

# ST. JAMES EPISCOPAL CHURCH



**Annual Report for 2023**  
**Annual Meeting: January 28, 2024**

## Contents

Minutes of the 2023 Annual Meeting

Senior Wardens' Reports

Junior Wardens' Reports

Deacon's Report

Altar Guild Report

Haiti Project Report

Backpack Food Program and Food for Families

Family Promise on the Palouse

St. James Youth

Feast or Famine Little Pantry Update 2023

Community Child Care Center

Treasurer's Report

Budget for 2024

Rector's Report to the Congregation

(to be given out after church 1/28/24)

**St. James Episcopal Church**  
**Annual Meeting Agenda**  
**January 28, 2024**

**Prayer for a Church Meeting:** Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in this annual meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. *Amen.*

- 1) Nominations for election—
  - a. Vestry (3)
  - b. Diocesan Convention Delegates (2 and 1 alternates)
- 2) Nominations from the floor accepted for all offices
- 3) Balloting
- 4) Nominations for Treasurer; Assistant Treasurer; Associate Treasurer & Election
- 5) Thanksgiving for Service
- 6) Announcements
- 7) Motion to Adjourn
- 8) Closing – see bulletin

**St. James 2022 Annual Meeting Minutes**  
**January 29, 2023**  
**St. James Episcopal Church Parish Hall**

**Present:**

- Rev. Canon Linda M. Young, Rector
- The Venerable Ted Nitz, Archdeacon
- Current Vestry (2021 - 2022): Doug Adams (Treasurer), Mary Flores (Clerk), Charlie Hammerich (Co-Jr. Warden), Becky Kramer, Barbara Johnson, Sharon Nitz (Co-Jr. Warden), Jim Reece (Sr. Warden)
- Linda Adams, Jane Sielken, Jan Stewart, Rex Burns, Cheryl Starkey, Arvid Olson, Beth Benton-Burns, Dawn Butler, Abby Butler, Charlie Hammerich, Felix Hammerich, Kaylee Hammerich, Stephan Flores, Johanna Flores, Elena Panchenko, Eric Pratt, Dean Ritchie, Sylvia Hutton, Dave Hutton, Helen Smith, Catherine Ritchie, Lorena O'English, Kathleen Smith-Meadows, Paul Lang, Adrian Olias Starchild, Nii Ankrah, Todd Butler, Helen Butler, Judy Croskey

Minutes prepared by Mary Flores, (Vestry Clerk)

Meeting began with Prayer for a Church Meeting

Discussion and Elections:

1) Nominations for Vestry (3 needed)

- Judy Croskey
- Helen Smith
- Need 3rd nomination. None received, so will continue seeking a 3rd candidate

*Slate of Nominees elected by Acclamation.*

2) Nominations for Diocesan Convention Delegates (3 needed and 3 alternates)

- Sylvia Hutton
- Sharon Nitz
- Jane Sielken

*Slate of Nominees elected by Acclamation.*

- 3) Nominations for Treasurer, Associate Treasurer, and Assistant Treasurer
- For Treasurer, January - June 2023: Doug Adams
  - For Treasurer, July - December: Dennis Edgecombe
  - For Associate Treasurer, January - June 2023: Dennis Edgecombe
  - For Associate Treasurer, July - December, July - December: Doug Adams
  - For Assistant Treasurer, David Hutton

*Slate of Nominees elected by Acclamation.*

4) Treasurer's Report: Doug Adams noted that our balance sheet is good, with some clouds on the horizon due to major facilities' projects (new flat and shingled roofs). Parishioners are generous, but we need more members. Distributed a supplement to the Treasurer's Report (attached) that details funds allocated to Outreach projects. Linda Young noted that our budgets for Outreach are equal to 10% of our total budget.

5) Thanksgiving for Service:

Linda Young thanked Doug Adams, Charlie Hammerich, and Jim Reece, outgoing members of Vestry, for their service, with special thanks and appreciation to Jim Reece for his service as Senior Warden during challenging years due to the Covid pandemic and the Rector's sabbatical.

6) Announcements:

- Linda Young has asked Mary Flores to serve as Senior Warden, which also means we will need a new Clerk of the Vestry. Vestry will be asked to confirm these appointments.
- Linda Young and Dean Ritchie request that all parishioners take the Renewal Works Survey, which is the first step in assessing how St. James should move forward in our spiritual development. Those without computer or internet access can take the survey in the church office or request paper copies from Dean Ritchie.
- Sharon Nitz, Junior Warden, reported that the kitchen renovation is complete, with training on the new dishwasher pending. We have taken over 200 pounds of plastic to Safeway for recycling but will not reach the 500 pound goal for a new Trex bench. People can continue to bring eligible plastic to the church or directly to Safeway to continue our Creation Care efforts to reduce plastic in our landfills. We will continue to need help with the garden in the Spring and Summer.
- Linda Young notes that water leaks into the Parish Hall, the Nave, and the kitchen when it rains. The damage from the leaks will be repaired once the new roofs have been put on. We have used funds from the John Brewer bequest temporarily to cover roof replacement bills, but we will need to have a Raise the Roof campaign this Spring, from which we will repay the Brewer bequest.

- Mary Flores announced the upcoming Mardi Gras Potluck Dinner and Variety Show on February 18 and asked people to sign up to bring potluck dishes and guests, and to contact Sylvia Hutton to be added to the Variety Show program.

7) Motion and Second to adjourn, passed by Acclamation

8) Closing Hymn: *Amazing Grace*

Addenda:

- Annual Report for 2022
- Rector's Report 2022
- Treasurer's Report Supplement: Outreach in 2022
- Justice & Compassion Report (incomplete in Annual Report)

# 2023 Senior Warden Report

*submitted by Mary Flores*

## **Some Things Never Change**

Recently, Sharon Nitz and I were plowing through boxes, files, and bags of old documents stored around the church, seeking information about various funds. We also had an eye out for the Holy Grail (the elusive Articles of Incorporation). As I was reading Vestry Minutes from the 1980's, I laughed out loud and found Sharon elsewhere in the church to exclaim, "Nothing has changed!" 1981- 83 Vestry Minutes record that we are getting new energy saving windows, we need a technician to work on the furnace, the refrigerator in the kitchen is beyond repair, the dishwasher is working again, the gutters are clogged, we need to raise CCCC's rent commensurate with our increases in utilities, the city wants us to crack down on thistles and noxious weeds, the parking lot needs paving and striping, we need to do a better job of reaching out to newcomers, not enough people are volunteering, pledges are slightly up but the budget is slightly up more, we're looking at a deficit, we need to dip into savings, we need to share budget news with parishioners. Substitute junipers for noxious weeds and we could be reading Vestry Minutes from 2023!

Good News: we are still here: present at Vestry meetings in 1983 were, among others, Croskey, Durrant, Hutton, Ritchie, and Seamans. Good News: 40 years ago, Vestry was a good steward of our church facility and that stewardship enables us to continue using our church building for worship, for study, for singing, for care of children, for social activities, for funerals, and for our Annual Meeting.

## **Follow the Money**

It is the case that this last year (like 1983), we on Vestry found ourselves spending a seemingly inordinate amount of time on matters of finance, maintenance, repair, and replacement. I've wondered about that in the context of our church mission, "we are a community of faith rooted in God's unconditional love, seeking to express that love to one another, our neighbors, and the world." How is money such a big part of that? I'm reminded of the credo in All the President's Men to "follow the money." In the movie, "follow the money" means to find the source of corruption. For us, however, it means ensuring that how we use our money reflects our faith and our values - aligning our budget with our mission. I believe we did that in 2023. We asked parishioners to help fund a new roof with donations so that we would not cut into funds intended for outreach. The response was "over the roof." We wrote grants so that we could continue our Backpack Food program and also expand it with a new Food for Families program. We budgeted funds for the Little Free Food Pantry. We continued to support the Epiphany School in Haiti, where children get an education and what may be their only meal of the day. We recommended increasing staff salaries by the Cost-of-Living Adjustment because we rely on, and honor, the time and talent staff bring to our church life. Follow the money at St. James and it will tell you the story of who we are and what we believe.

## **Community of Faith**

Our mission statement asserts that we are a "community of faith" and in 2023, as in prior years, we nurtured our community with many social activities (and food). Every week, we connect with each other at Coffee Hour after the Eucharist. It's not just about the coffee and treats (but thank you to

all those who provide them!), but about sharing our stories and deepening our relationships. We welcome visitors into the community of St. James at Coffee Hour. Also in 2023, we started a Youth Group! We rolled out our new webpage. We piloted our first annual Mardi Gras Potluck and Variety Show. We came together for Lenten soup suppers. We celebrated the Feast of St. James in the Park with Eucharist and a picnic. We enjoyed a church-wide baby shower for Alison and Hannah. We shared a Thanksgiving potluck in the Parish Hall. Advent Fridays brought us together for evening appetizers and conversation. Regular group activities (aka the St. James Meal Plan) continued throughout the year as well: Sinners Dinners, Lo Que Haya potlucks, ELM suppers, Men's Breakfast, Lunch Bunch.

### **Community of Faith**

The foundation of our community is faith. Vestry meetings begin with prayer and end with Compline. Early in 2023, Renewal Works was launched and parishioners completed a Spiritual Life Inventory. The Renewal Works Committee learned that we want to grow and deepen our spiritual life and in response, Vestry approved reading the same chapter of the Bible during Lent, and making that study the focus of our Lenten Soup Suppers. Sharing and connecting to New Testament stories will be a good way to experience Lent. In 1983, Vestry was concerned with renewing the spiritual lives of parishioners as well.

### **Change**

We experienced change in 2023 and we'll continue to change moving forward. We moved Twelfth Night to Mardi Gras. We said goodbye to beloved members. We welcomed visitors who became regular parishioners. We held Vestry meetings on Zoom when the weather was threatening. We co-hosted our last Family Promise week (see separate report). We approved the John Brewer Artists' Series. Our pledges went down and our expenses went up. We pledge to faithfully work and pray together to discern what God has in store for us as a community of faith.

## **2023 Junior Warden Report**

*submitted by Sharon Nitz*

The past 3 years have been redesign, replant, refurbish, replace, re-paint, repeat!! It all started when we began the reconstruction of the property on what was referred to as the east "lawn". Something more inviting and meditational which answered the pledge we gave to the Bishop to be more welcoming, needed to be at that entrance to St James. Thanks to the design work and hardscape labor of Guardian Property Services, three years later it is beginning to look natural and should be more drought tolerant and low maintenance this coming summer. My thanks to the many of you who helped plant and then kept the plants alive, especially Arvid Olsen, Gia Gordon, Stephan Flores, Ted Nitz, Linda Young, Becky Kramer, David Hutton and Maureen and Dennis Edgecombe, Judy Croskey, all of whom have routinely watered, weeded, planted, deadheaded and watered again.

As long as we were concentrating on making our building and grounds more pleasant for those who use them, we resurrected the idea (and funds) that had been initiated by Kathleen Smith-Meadows (before CoVid struck) to refurbish the parish hall kitchen. We took her plans, and the money donated, to replace the cabinets, countertops, backsplash AND dishwasher. A much



needed replacement that started in the fall of 2022 and was completed before Easter of 2023. The professional design by Kelly at Pullman Building Supply, with the construction help of Jay Skeate and his crew and dishwasher installation by Fork Refrigeration, gave us a much more useful, clean and safe kitchen for CCCC and our members to enjoy. All accomplished with donations from many of you. Thank you

Oh but wait, the roof was leaking BADLY. Thus the “Raise the Roof” campaign was started in order to replace the entire roof surface of the entire building. And not only did we Raise the Roof but we Raised the funds, the total equaling much more than the vestry imagined could be done. Thank you to each and every one of you who contributed to this much needed project. You are a very generous community. And thanks to JM Roofing, we now have a new flat roof covering (called Duro-last) and new shingles on every inch of the rest of our roof. The rain and snow of January 2024 produced no wet walls, so I can hopefully say “there are no more leaks caused by the roof!”

With the roof replaced and the sheetrock and inside walls dry at last, we took one more step and replaced some sheetrock, repaired cracks and tears, retextured and painted all of the many areas that had been marred by the water leaks. Once again, Jay Skeate and his crew used their skills to make all things look new.

These were all major projects. All of these projects were mainly paid for with donations from the people of St James, former and present. You people rock!! Thank you, thank you, thank you. There, of course, were other issues that were repaired or replaced, furnaces (we have 8 in this building), air conditioners, urinal, leaky spigots and much needed hoses for watering. Benches were added to the landscape. The rock wall on the lowest parking area was secured. Stripes were painted on all of the parking lots. And the list goes on. Keeping up property is challenging. I must confess that I probably take the award for the junior warden in this parish, and maybe in the Diocese, who has spent more money during her 2 year tenure than any other. However, much of the property care has been accomplished. Our grounds are more welcoming; our building more protected from deteriorating.

Looking forward, I personally will be continuing to develop the hillside with drought tolerant plantings until that slope is secured from erosion and the growth is abundant and colorful. An upcoming project that the next junior warden will need to consider is the job of removing the large, unkempt swath of junipers along the sidewalk on Stadium Way.

Share this much-improved space now with others, invite others to come join us, those people called to worship with us, to be in fellowship with us, to be stewards with us. Encourage those who hang out with you to also hang out with you at church. This space is for worship, education, fellowship. Help bring it to life.

Words from Br. Jonathon Maury, SSJE to consider:

“The rite of Baptism is once in a lifetime, but the *relationship* which it initiates is renewed week by week in worship, prayer, community, and service.

# 2023 Deacon's Report

## Annual Report to the Parish – Archdeacon Ted Nitz

*Annual Report to the Parish – Archdeacon Ted Nitz*

January 24, 2024

My primary assignment in the Church is to serve as Archdeacon of the Episcopal Diocese of Spokane. In that capacity, I have been active in providing guidance to the deacons of the Diocese and in assisting and creating formation programs for those preparing for ordination to the diaconate.

As Archdeacon, I also serve ex officio as a member of the Commission on Ministry for the Diocese. This involves periodic meetings in which the Commission:

- Works with and assesses the progress of those members of the diocese who are preparing for ordination.
  - Develops policies for preparing people for ministries of all types (e.g., readers, eucharistic ministers, eucharistic visitors, etc.)
  - Serves as a consultative body for the bishop of the diocese on matters related to the ministry
- At Saint James' parish, I have served regularly as deacon in the liturgies of the church on Sundays and major feast days, and was called to preach on several Sundays of the year. I particularly enjoyed the opportunity to work with Reverend Linda Young and other liturgical leaders in planning for worship. The major example of that work was in planning our Easter Vigil service.

I prepared and led the Lenten Study this past year. There were five sessions of this study which were held on March 1, 8, 15, 22, and 29 in the Canterbury Room beginning at 5:30 p.m. At each meeting, we began with a short form of evening prayer followed by a shared simple meal (usually soup and bread). Then, I led those attending in a study of five forms of prayer:

1. Praying with the Church – March 1.
2. Praying with Jesus – March 8.
3. Praying with Scripture – March 15.
4. Prayer as spiritual practice – March 22.
5. Praying with our feet – pilgrimage in everyday life – March 29.

I am grateful for the opportunity to serve the Church in the diocese and this parish, and thank all of the parish members for the support which they show to each other and their ordained leaders.

The Venerable Ted Nitz  
Archdeacon

## 2023 Altar Guild Report

*submitted by Linda Adams*

The big news for altar guild in 2023 was the generous gifts from Carolyn Ross's parents, David and Felicity Ross. Their small church, St. John's Anglican Church in Fruitvale, B.C. closed a few years ago, and St James' was given a credence table and a pair of pavement torches that look like they were made for our church. David and Felicity were here Christmas Eve when we used the torches for the first time, and they were very pleased with how they enhanced our worship space. We used the credence table recently when the furnace in the nave quit working and worship was moved to the parish hall.

A need in the new year is the replacement of some of the linens. That project will begin during Lent.

The new flower chart is in the narthex: please sign up to provide flowers if you wish. Flowers can be donated in memory of someone, or in celebration of a milestone event, or just because it's Sunday – your choice!

Again, our needs are similar to other years – and in other ministries in St. James' – more people! If you are interested learning more about the work of the Altar Guild, please talk to me or to the Rector. We are an equal opportunity ministry!

## 2023 Saint James' Haiti Project Report (and forthcoming appeal)

*submitted by Doug Adams*

As in past years St. James' continues to partner with St. Bartholomew's (aka St. Bart's), Poway, California, to help support **L'École de l'Épiphanie** (the Epiphany School), a first through eighth grade institution founded by the Episcopal Diocese of Haiti, in Loranette, a town in east central Haiti, not too far from the border with the Dominican Republic. In April 2023 we sent \$6,000 to St. Bart's for transmission to Haiti and have collected an additional \$4,500 since then which we will send soon after we hold a special appeal for further donations on February 4th. St. James' and St. Bart's support goes toward providing one meal a day for each child, school supplies, and teachers' salaries.

It is difficult to keep up with the socio-political situation in Haiti (sources of reliable news, or of any kind of news, are scarce and infrequent). We do know that there is no operative central government and the capital, Port-au-Prince, and much of the countryside is controlled by heavily armed gangs. Loranette is sufficiently small, unimportant, and distant from the capital to have escaped the worst of this situation, but it remains that running a school anywhere in Haiti is extremely difficult. It is not a simple task to get money to the school, but St. Bart's is able to wire money to the neighboring Episcopal parish, to the rector and senior warden together, who can then walk it to the school. With our help, Epiphany School has been able to continue to operate: teaching, sheltering, and feeding Loranette's children.

# **The Backpack Food Program and Food for Families**

*submitted by Mary Flores*

Putting into action the St. James mission imperative, "you are to love your neighbors as yourself," St. James continued to send Bite2Go bags home with an average of 90 children biweekly during the school year, and 45 children biweekly during the summer. Bite2Go bags are purchased from Second Harvest in Spokane and distributed to children and their siblings enrolled in CCCC who may be at risk for food insecurity. Cost for this program is approximately \$10,000.00 per year. In 2023, funds for the Backpack Food Program came from game-day parking lot proceeds, from a generous ADDIUM-METER grant (which continues into 2024) and a portion of 1% of the Brewer Bequest. Because we were in the midst of our ambitious Raise the Roof campaign, we did not hold our traditional Lenten fundraising for this and other outreach programs in 2023. A new grant from the Innovia Foundation, however, enabled us to expand our Backpack Food Program to offer a Food for Families program, which provides fresh produce and pantry staples for the families of children receiving Bite2Go bags. A number of St. James parishioners (Jane, Linda J., Beth, Rex, Travis, Alison, Nate, Mary) worked together to provide substantial grocery bundles in September, followed by gifts of fresh produce again in October and December. The program will continue in Winter/Spring 2024, with a distribution of fresh produce 2 to 3 more times.

We are grateful for the support of St. James parishioners for this vital outreach to members of our community, to Community Child Care Center staff, and to the ADDIUM-METER and Innovia Foundations for their generosity.

## **Family Promise on the Palouse**

*Submitted by Mary and Stephan Flores, Co-Coordinator, Family Promise*

Family Promise on the Palouse (FPP) celebrated its 10th Anniversary this year, having served over 89 families, and helped over 75% of them transition from the program to permanent housing. In addition to the program that we are most familiar with--church-based food and shelter for homeless families--FPP also works with at-risk families to prevent homelessness, provides resources and referrals through their Day Center, and supports families who have completed the program with after-care services.

St. James has been a partner congregation with FPP for most of the last decade, offering hospitality to program families by preparing meals, greeting guests, and serving as Overnight Hosts. Over the last few years, however, the number of volunteers from St. James has decreased. Volunteers have been unable to continue serving for a variety of reasons, including health, caring for family members, and/or contributing to other areas of outreach and service. We have averaged 4 - 6 volunteers per week out of the 21 - 42+ volunteers needed. For that reason, at our December meeting, Vestry voted to discontinue our role as a partner congregation for FPP. Trinity Lutheran, our partner congregation, made the same decision for similar reasons.

St. James has been a faithful supporter of FPP and we still have many opportunities to continue supporting this important program. Individually, we can contribute financially to FPP; volunteer as part of the "at large" group of volunteers; participate in, or attend, the annual Comfort Food Cook-Off fundraiser; or volunteer for a one-time or ongoing project at the FPP Day Center.

Thank you to all from St. James who, by offering meals and shelter to the hungry and homeless, have put into action our mission statement that "we are a community of faith rooted in God's unconditional love, seeking to express that love to one another, our neighbors and the world.

## **2023 St James Youth**

*submitted by Cheryl Starkey*

The youth at St James are wanting to continue to be involved with different activities at the church.

We have some very awesome youth who have stepped up to assist in Sunday School. Lorelei Ridout has been back since January helping, Abby Butler substituted for Lorelei while she was in Australia, and Julianne Ridout is stepping up to help with Sunday School. These three young ladies have been sharing the role of assistant and doing an awesome job. Easter they helped with the hiding of the eggs.

The church youth had a bake sale to raise money for the Humane Society. Their baked goods raised \$147.

The children did trick or treat for change with your change they collected \$216.46. They decided that they wanted this money to go to Fire Relief for the people in Spokane who suffered because of the fire.

In December each one of the youth designed at least one card. Those designed cards were mailed and given out to people to let them know about the different activities that would be happening at St James during the Christmas Holiday. The youth helped to stuff bags for the Tekoa Care Center and included one of the cards that they had designed to go along with it.

The youth have already began a project this month -- each child to bring three items of food every Sunday in January for our pantry and they take it down and fill up it up.

They have also planned to make bags for the homeless in the month of February.

Once again the youth performed our Christmas Pageant. We even had a Sylvia and David Hutton's grandson, Alex come all the way from Florida to join in the pageant. We really appreciated the help that members of the congregation gave us so that we would have enough people for the cast.

I really appreciate all of the support that you give the youth of St James.

## **2023 St James Youth Group**

*submitted by Travis Ridout*

The St. James youth group, for those in grades 7-12, has met monthly since August under the leadership of Charlie Hammerich. Attendance has ranged from 2 to 7, and attendees represent a diverse range of religious backgrounds, including Roman Catholic, Lutheran and LDS. Participants engage in prayer, brief discussion of Bible verses, some journaling and playing board games. Parents of participants have provided dinner--often pizza--for each gathering. The group is scheduled to meet at least through May, generally on the 3rd Sunday of the month at 6 p.m.

# Feast or Famine Little Pantry Update 2023

*submitted by Gia Gordon*

In the summer of 2023 WA State ended the COVID 19 extra SNAP food benefits (Food Stamps). As expected, the pantry had very high use starting this summer. In anticipation of high food needs, I reached out to the Community Action Center (CAC) for food donations. The CAC donated some interesting food items that I had never thought to put in the pantry, such as nuts, energy bars, little cereal cups and interesting snacks. I had enough surplus to help stock other little pantries around Pullman. I also got \$200 from coworkers after I did a presentation about the little pantry movement.

Starting around Thanksgiving I have struggled to keep the pantry stocked. If you see the pantry empty in the morning, chances are it had been fully stocked the night prior. The CAC was only able to supply a few small boxes of items in December, due to the high need for food in the community.

Some good news is that food prices for the convenience type foods that I routinely stock have gone down at most grocery stores.

Thank you all who have continued to help stock the pantry. It is clear that food insecurity is still prevalent in Pullman. If you ever find the pantry empty, please feel free to stock it with the surplus items in the side entrance coat rack area.

## 2023 Update Community Child Care Center

*submitted by Gia Gordon*

The CCCC continues to provide high quality child care to families in Whitman County. Many of the children served fall into high-risk categories, foster, low income, homeless or have open CPS cases. 22% of the children enrolled are considered Dual Language Learners.

The CCCC is still actively looking for land to purchase to build a new daycare center. Moving the CCCC into one location has been a goal for a number of years, but was delayed due to the COVID-19 pandemic.

Mary McDonald, executive director, and staff did an amazing job keeping the centers open and operational during the pandemic.

<https://www.community-childcare.org/> Check out the new and improved website for more information about all the CCCC programs.

Gia Gordon, St. James' Representative to CCCC Board

# 2023 Treasurer's Report

*submitted by Dennis Edgcombe*

Attached are the following documents:

- “Financial Position for All Funds” (the “Balance Sheet”) – Summarizes all the parish’s assets.
- “Budget comparison w/variance for General Fund” - Shows our day-to-day spending in various categories and compares it to the previous year.
- “Budget Comparison for General Fund” – A worksheet we used to create the 2024 budget. It also shows what we have spent in the previous 2 years.
- Outreach monies - This shows the various organizations outside of St James that we have sent money to in 2023. The money for these came from many different sources including football/graduation parking, Good Friday offering, bake sale, trick-or-treat collections by the youth, birthday offerings and of course parishioner donations.

I spent the first part of the year as Assistant Treasurer under Doug Adams’ mentorship and the second part of the year as Treasurer (still with Doug’s guidance). I have learned a lot about how things work but I still have plenty yet to learn. Here are my thoughts on last year and the upcoming year. In 2023, we had a budget deficit of about \$29,000. We spent more than expected and took in less money than expected for several reasons:

- Costs for things like utilities and property insurance had large rate increases.
- Property maintenance and upkeep was much higher than expected (things broke and needed to be fixed)
- Pledge income was not as much as we expected. Some of our donors have moved, passed away or are in poor health and unable to give.

Our 2024 budget also predicts a deficit of over \$26,000. Luckily, because of previous “good” years, we have enough of a balance left in the General fund and in the Reserve fund to just about cover the deficit. However, I believe we are now at a turning point. We now have no “cushion” left to cover any unforeseen expenses and future budget deficits. I should also mention that we have a \$8,000 negative balance in our Major improvements / repairs fund. This is money that we have spent on larger things (replacing a furnace for example). We will need to address that negative balance in the future. We will need to make some changes before 2025 to be able to have a balanced budget. The overall problem is that we are spending more than we are taking in. Our expenses are increasing, and our donor pool is shrinking. The Vestry is looking into various options for cost savings and potential ways to use a percentage of the funds that we have previously earmarked (e.g. St James Fund, Memorial Fund) to help with covering the expenses. I am hopeful this will help somewhat. I continue to be amazed by the generosity of our pledgers. However, to meet our expenses in the coming years, I believe we also will need to find ways to bring in more money.

Note - I will continue to be the Treasurer next year if the parish chooses to elect me, but I will also gladly let someone else take that on if they desire. Doug has also agreed to be Assistant Treasurer, if so elected.

Respectfully submitted,  
Dennis Edgecombe - Treasurer



# St James Episcopal

Statement of Financial Position For All Funds as of 12/31/2023

---

## Assets

### Bank

Pay Pal Account		5,161.27
US Bank Checking		54,621.80
Jones Money-Market		333,774.71

**Total Bank** 393,557.78

### Other Current Assets

Diocesan Investment Pool		
Endowment College Work	44,898.00	
Endowment Organ	18,122.27	
Endowment St. James	<u>26,498.51</u>	
Total Diocesan Investment Pool		89,518.78

**Total Other Current Assets** 89,518.78

**Total Assets** 483,076.56

## Liabilities

### Current Liabilities

Credit Card Payable		
US Bank Credit Card	<u>211.30</u>	
Total Credit Card Payable		211.30

**Total Current Liabilities** 211.30

### Other Current Liabilities

Payroll Withholding & Taxes		
Federal Withholding Tax Payable	745.46	
FICA Tax Payable-Employer	398.70	
FICA Tax Withholding-Employee	417.75	
Medicare Tax Payable-Employer	97.71	
Medicare Tax Withholding-Employee	<u>93.26</u>	
Total Payroll Withholding & Taxes		1,752.88
WA State Long Term Care Insurance		112.55
Special Contributions Liabilities		
DC - Almoners Liab	992.85	
DC - Backpack Fund	7,737.08	
DC - Choir	500.00	
DC - College Work Liab	1,185.00	
DC - Diocese Loan Payments	100.00	
DC - Landscaping Project	1,007.15	
DC - Little Food Pantry	2,299.97	
DC - Prepaid Pledges	22,845.13	
DC Food for Families	1,226.60	
DC General Pass through Liab	33.06	
DC Juniper Replacement	10,000.00	
SC - Birthday Offerings Liab	181.25	
SC - Haiti	4,500.00	
SC - Sunday School Offering	<u>181.04</u>	
Total Special Contributions Liabilities		52,789.13

**Total Other Current Liabilities** 54,654.56

# St James Episcopal

Statement of Financial Position For All Funds as of 12/31/2023

---

<i>Total Liabilities</i>	<b>54,865.86</b> =====
<i>Net Assets</i>	
<i>Unrestricted</i>	
Altar Guild Fund	4,018.90
Brewer Bequest	227,262.97
Christian Formation Fund	11,826.50
Day-care Maintenance	18.21
ELM (YACM) Grant	-337.74
Endowment St. James Fund	45,228.06
General Fund	12,705.39
Major Improvements/Repair Fund	-7,971.89
Memorial Fund	21,027.58
Outreach Seed Fund	1,057.43
Parking Lot Maintenance	10,052.61
Reserve Fund	12,780.50
Revolving Loan Fund	200.00
Sabbatical Fund	6,495.12
<i>Total Unrestricted</i>	<b>344,363.64</b>
<i>Restricted</i>	
Creative Ministries Grant	1,001.84
Endowment College Work Fund	48,239.10
Endowment Organ Fund	19,900.28
Lilly Grant	-1,019.63
Raise the Roof	-1,023.06
Rectors Discretionary Fund	2,593.90
Window Fund	7,011.35
Youth Ministry (Jaekel)	7,143.28
<i>Total Restricted</i>	<b>83,847.06</b>
<i>Total Net Assets</i>	<b>428,210.70</b> =====
<i>Total Liabilities + Net Assets</i>	<b>483,076.56</b> =====

# St James Episcopal

Budget Comparison w/Variance for General Fund

Account	- - - - - Current Month (December) - - - - -				- - - - - Year To Date (December FY 2023) - - - - -			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
<b>Revenues</b>								
Brewer Fund	0.00	0.00	0.00	0.00	0.00	2,780.00	-2,780.00	2,780.00
Directed Giving	0.00	125.00	-125.00	0.00	0.00	1,500.00	-1,500.00	0.00
Investment Income Keller Fund	0.00	0.00	0.00	0.00	0.00	2,698.00	-2,698.00	2,698.13
Misc. Income	75.00	125.00	-50.00	75.00	1,128.90	2,000.00	-871.10	1,335.58
Parking Income	0.00	0.00	0.00	0.00	10,526.25	7,200.00	3,326.25	10,830.45
SubTotal Misc. Income	75.00	125.00	-50.00	75.00	11,655.15	9,200.00	2,455.15	12,166.03
Plate Offerings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Givers of record	1,125.00	85.00	1,040.00	1,000.00	3,813.10	1,000.00	2,813.10	1,820.00
Unidentified Plate	278.00	85.00	193.00	292.00	1,119.76	1,000.00	119.76	1,230.00
SubTotal Plate Offerings	1,403.00	170.00	1,233.00	1,292.00	4,932.86	2,000.00	2,932.86	3,050.00
Pledge income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pledges	22,178.48	19,625.00	2,553.48	13,905.00	172,098.17	182,300.00	-10,201.83	189,297.18
SubTotal Pledge income	22,178.48	19,625.00	2,553.48	13,905.00	172,098.17	182,300.00	-10,201.83	189,297.18
Rent CCCC	1,341.52	1,341.00	0.52	1,253.74	16,098.22	16,098.00	0.22	15,045.10
<b>Total Revenues</b>	<b>24,998.00</b>	<b>21,386.00</b>	<b>3,612.00</b>	<b>16,525.74</b>	<b>204,784.40</b>	<b>216,576.00</b>	<b>-11,791.60</b>	<b>225,036.44</b>
<b>Expenditures</b>								
Administration Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Advertising	51.12	62.00	-10.88	45.17	930.14	750.00	180.14	732.00
Bookkeeping Services	184.61	159.00	25.61	90.13	1,809.06	1,919.00	-109.94	1,583.56
Computer Expenses	0.00	334.00	-334.00	15.00	3,374.39	4,000.00	-625.61	3,715.58
Convention Travel	0.00	125.00	-125.00	0.00	529.42	1,500.00	-970.58	792.40
Copier	192.72	150.00	42.72	191.03	2,240.04	1,800.00	440.04	1,940.53
Forward Movement	48.75	15.00	33.75	0.00	202.75	190.00	12.75	654.00
Misc & Contingencies	0.00	20.00	-20.00	0.00	424.13	250.00	174.13	0.00
Office Supplies	313.17	241.00	72.17	585.75	1,300.76	2,900.00	-1,599.24	1,541.77
Paper	67.72	25.00	42.72	0.00	521.68	300.00	221.68	206.66
Postage	0.00	50.00	-50.00	0.00	774.93	600.00	174.93	542.94
SubTotal Administration Expenses	858.09	1,181.00	-322.91	927.08	12,107.30	14,209.00	-2,101.70	11,709.44
Building and Grounds Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Carpet Cleaning	0.00	0.00	0.00	0.00	-500.00	500.00	-1,000.00	0.00
Property Insurance	0.00	0.00	0.00	0.00	8,471.50	7,500.00	971.50	7,448.00
Property Upkeep	1,364.91	2,206.00	-841.09	1,444.92	28,851.99	26,480.00	2,371.99	29,136.60

# St James Episcopal

## Budget Comparison w/Variance for General Fund

Account	- - - - - Current Month (December) - - - - -				- - - - - Year To Date (December FY 2023) - - - - -			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
Utilities and Telephone	1,973.92	1,500.00	473.92	2,036.92	20,144.78	16,000.00	4,144.78	17,702.10
SubTotal Building and Grounds Expenses	3,338.83	3,706.00	-367.17	3,481.84	56,968.27	50,480.00	6,488.27	54,286.70
Diocesan Assessment	3,968.29	3,969.00	-0.71	3,719.68	47,619.48	47,620.00	-0.52	44,636.16
Ministry Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12th Night Party	0.00	0.00	0.00	295.92	0.00	0.00	0.00	295.92
Camperships/Leaders in Training	0.00	0.00	0.00	0.00	0.00	200.00	-200.00	0.00
Christian Education/Formation	47.24	125.00	-77.76	104.40	1,124.39	1,500.00	-375.61	694.38
College Ministry Support	0.00	84.00	-84.00	0.00	166.18	1,000.00	-833.82	200.00
Nursery	80.00	42.00	38.00	40.00	558.90	500.00	58.90	304.16
Parish Activities	0.00	125.00	-125.00	0.00	918.84	1,500.00	-581.16	57.22
Supplies/Coffee etc.	0.00	41.00	-41.00	0.00	803.24	500.00	303.24	212.51
SubTotal Ministry Expenses	127.24	417.00	-289.76	440.32	3,571.55	5,200.00	-1,628.45	1,764.19
Outreach Expenses	0.00	310.00	-310.00	0.00	0.00	3,720.00	-3,720.00	0.00
Miscellaneous Outreach	0.00	0.00	0.00	6,498.00	0.00	0.00	0.00	6,498.00
Rectors Discretionary Fund	0.00	50.00	-50.00	0.00	0.00	600.00	-600.00	0.00
SubTotal Outreach Expenses	0.00	360.00	-360.00	6,498.00	0.00	4,320.00	-4,320.00	6,498.00
Rector Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Continuing Education	0.00	20.00	-20.00	0.00	309.08	250.00	59.08	190.11
Health Insurance	888.00	856.00	32.00	856.00	10,304.00	10,272.00	32.00	9,393.00
Pension Fund	864.28	833.00	31.28	864.28	10,371.36	10,000.00	371.36	10,371.36
Professional Expenses	0.00	58.00	-58.00	0.00	0.00	700.00	-700.00	0.00
Rectory Utilities	270.86	291.00	-20.14	241.95	3,316.18	3,500.00	-183.82	2,922.27
Sabbatical plan	0.00	83.00	-83.00	0.00	0.00	1,000.00	-1,000.00	0.00
Salary	3,950.88	3,950.00	0.88	3,624.66	47,410.56	47,411.00	-0.44	43,495.92
Stpend Part 2	454.98	455.00	-0.02	417.42	5,459.76	5,460.00	-0.24	5,009.04
Travel	0.00	41.00	-41.00	0.00	725.28	500.00	225.28	0.00
SubTotal Rector Expenses	6,429.00	6,587.00	-158.00	6,004.31	77,896.22	79,093.00	-1,196.78	71,381.70
Staff expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Clergy & Deacon Expenses	0.00	20.00	-20.00	0.00	0.00	250.00	-250.00	0.00
Christian Ed Director	629.76	320.00	309.76	394.52	3,932.16	3,851.00	81.16	3,515.46
Office Manager	1,013.00	1,089.00	-76.00	836.55	12,819.53	13,072.00	-252.47	11,572.28
Organist Choir Director	697.61	697.00	0.61	640.01	8,371.32	8,371.00	0.32	7,680.12
Payroll Taxes	179.05	260.00	-80.95	143.14	2,883.97	3,122.00	-238.03	2,655.37

# St James Episcopal

Budget Comparison w/Variance for General Fund

Account	- - - - - Current Month (December) - - - - -				- - - - - Year To Date (December FY 2023) - - - - -			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
Supply Clergy	0.00	0.00	0.00	0.00	758.00	500.00	258.00	285.00
SubTotal Staff expenses	2,519.42	2,386.00	133.42	2,014.22	28,764.98	29,166.00	-401.02	25,708.23
Stewardship Expenses	0.00	0.00	0.00	0.00	106.31	0.00	106.31	0.00
Congregational Development	0.00	33.00	-33.00	0.00	0.00	400.00	-400.00	0.00
SubTotal Stewardship Expenses	0.00	33.00	-33.00	0.00	106.31	400.00	-293.69	0.00
Worship Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Altar Supplies	53.95	83.00	-29.05	143.98	672.74	1,000.00	-327.26	751.42
Music Expenses	200.00	16.00	184.00	0.00	582.00	200.00	382.00	176.00
SubTotal Worship Expenses	253.95	99.00	154.95	143.98	1,254.74	1,200.00	54.74	927.42
<b>Total Expenditures</b>	<b>17,494.82</b>	<b>18,738.00</b>	<b>-1,243.18</b>	<b>23,229.43</b>	<b>228,288.85</b>	<b>231,688.00</b>	<b>-3,399.15</b>	<b>216,911.84</b>
<b>Other Revenues</b>								
Investment Income	0.00	0.00	0.00	1,523.89	0.00	0.00	0.00	1,523.89
<b>Total Other Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,523.89</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,523.89</b>
<b>Other Expenditures</b>								
Credit Card Charges	91.86	0.00	91.86	107.95	436.86	0.00	436.86	324.96
<b>Total Other Expenditures</b>	<b>91.86</b>	<b>0.00</b>	<b>91.86</b>	<b>107.95</b>	<b>436.86</b>	<b>0.00</b>	<b>436.86</b>	<b>324.96</b>
<b>Other Financial Sources-Uses</b>								
Transfers Out	0.00	0.00	0.00	0.00	-4,332.00	0.00	-4,332.00	0.00
<b>Total Other Financial Sources-Uses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-4,332.00</b>	<b>0.00</b>	<b>-4,332.00</b>	<b>0.00</b>
<b>Summary</b>								
<b>Total Revenues</b>	<b>24,998.00</b>	<b>21,386.00</b>	<b>3,612.00</b>	<b>16,525.74</b>	<b>204,784.40</b>	<b>216,576.00</b>	<b>-11,791.60</b>	<b>225,036.44</b>
<b>Total Expenditures</b>	<b>17,494.82</b>	<b>18,738.00</b>	<b>-1,243.18</b>	<b>23,229.43</b>	<b>228,288.85</b>	<b>231,688.00</b>	<b>-3,399.15</b>	<b>216,911.84</b>
<b>Total Other Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,523.89</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,523.89</b>
<b>Total Other Expenditures</b>	<b>91.86</b>	<b>0.00</b>	<b>91.86</b>	<b>107.95</b>	<b>436.86</b>	<b>0.00</b>	<b>436.86</b>	<b>324.96</b>
<b>Total Other Financial Sources-Uses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-4,332.00</b>	<b>0.00</b>	<b>-4,332.00</b>	<b>0.00</b>
<b>Balance</b>	<b>7,411.32</b>	<b>2,648.00</b>	<b>4,763.32</b>	<b>-5,287.75</b>	<b>-28,273.31</b>	<b>-15,112.00</b>	<b>-13,161.31</b>	<b>9,323.53</b>

**St James Episcopal**  
**Budget Comparison for General Fund**

version 15 updated: 1/23/2024 8:36 PM

Account	2022 actual	2023		2023 budget	2024 budget	2024 bud - 2023 act diff %
		est actual	actual %d 2023- 22			
<b>Revenues</b>						
Brewer Fund	2,780.00			2,780.00		
Directed Giving	0.00	0.00	#DIV/0!	1,500.00	0.00	#DIV/0!
Investment Income Keller Fund	2,698.13	2,500.00	-7.3%	2,698.00	2,500.00	0.0%
Misc. Income	1,335.58	1,128.90	-15.5%	2,000.00	1,200.00	6.3%
Parking Income	10,830.45	10,526.25	-2.8%	7,200.00	10,500.00	-0.2%
Plate Offerings	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
Givers of record	1,820.00	3,813.10	109.5%	1,000.00	1,700.00	-55.4%
Unidentified Plate	1,230.00	1,119.76	-9.0%	1,000.00	900.00	-19.6%
Pledge income	0.00	0.00	#DIV/0!	0.00		#DIV/0!
Pledges	189,297.18	172,098.17	-9.1%	182,300.00	168,912.00	-1.9%
Rent CCCC	15,045.10	16,098.17	7.0%	16,098.00	17,063.88	6.0%
						#DIV/0!
<b>Total Revenues</b>	<b>225,036.44</b>	<b>207,284.35</b>	<b>-7.9%</b>	<b>216,576.00</b>	<b>202,775.88</b>	<b>-2.2%</b>
<b>Expenditures</b>						
Administration Expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
Advertising	732.00	930.14	27.1%	750.00	0.00	-100.0%
Bookkeeping Services	1,583.56	1,809.06	14.2%	1,919.00	1,700.00	-6.0%
Computer Expenses	3,715.58	3,374.39	-9.2%	4,000.00	3,825.00	13.4%
Convention Travel	792.40	529.42	-33.2%	1,500.00	600.00	13.3%
Copier	1,940.53	2,240.04	15.4%	1,800.00	2,250.00	0.4%
Forward Movement	654.00	202.75	-69.0%	190.00	0.00	-100.0%
Misc & Contingencies	0.00	424.13	#DIV/0!	250.00	510.00	20.2%
Office Supplies	1,541.77	1,300.76	-15.6%	2,900.00	1,475.00	13.4%
Paper	206.66	521.68	152.4%	300.00	235.00	-55.0%
Postage	542.94	774.93	42.7%	600.00	610.00	-21.3%
Building and Grounds Expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!

Carpet Cleaning	0.00	-500.00	#DIV/0!	500.00	0.00	-100.0%
Property Insurance	7,448.00	8,471.50	13.7%	7,500.00	9,199.00	8.6%
Property Upkeep	29,136.60	28,851.99	-1.0%	26,480.00	20,000.00	-30.7%
Utilities and Telephone	17,702.10	20,144.78	13.8%	16,000.00	20,000.00	-0.7%
Diocesan Assessment	44,636.16	47,619.48	6.7%	47,620.00	49,038.66	3.0%
Ministry Expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
12th Night Party	295.92			0.00		
Camperships/Leaders in Training	0.00	0.00	#DIV/0!	200.00	0.00	#DIV/0!
Christian Education/Formation	694.38	1,124.39	61.9%	1,500.00	0.00	-100.0%
Youth Ministry					0.00	
College Ministry Support	200.00	166.18	-16.9%	1,000.00	0.00	-100.0%
Nursery	304.16	558.90	83.8%	500.00	450.00	-19.5%
Parish Activities	57.22	918.84	1505.8%	1,500.00	0.00	-100.0%
Supplies/Coffee etc.	212.51	803.24	278.0%	500.00	0.00	-100.0%
Outreach Expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
Miscellaneous Outreach	6,498.00	3,720.00	-42.8%	3,720.00	4,200.00	12.9%
Rectors Discretionary Fund	0.00	0.00	#DIV/0!	600.00	600.00	#DIV/0!
Rector Expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
Continuing Education	190.11	309.08	62.6%	250.00	500.00	61.8%
Health Insurance	9,393.00	10,304.00	9.7%	10,272.00	11,000.00	6.8%
Pension Fund	10,371.36	10,371.36	0.0%	10,000.00	11,000.00	6.1%
Professional Expenses	0.00	0.00	#DIV/0!	700.00	500.00	#DIV/0!
Rectory Utilities	2,922.27	3,316.18	13.5%	3,500.00	3,900.00	17.6%
Sabbatical plan	0.00	0.00	#DIV/0!	1,000.00	0.00	#DIV/0!
Salary	43,495.92	47,410.56	9.0%	47,411.00	48,928.15	3.2%
Stipend Part 2	5,009.04	5,459.76	9.0%	5,460.00	5,634.72	3.2%
Travel	0.00	725.28	#DIV/0!	500.00	500.00	-31.1%
Staff expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
Adjunct Clergy & Deacon Expenses	0.00	0.00	#DIV/0!	250.00	210.00	#DIV/0!
Christian Ed Director	3,515.46	3,932.16	11.9%	3,851.00	4,057.99	3.2%
Office Manager	11,572.28	12,819.53	10.8%	13,072.00	13,229.75	3.2%
Organist Choir Director	7,680.12	8,371.32	9.0%	8,371.00	8,639.20	3.2%
Payroll Taxes	2,655.37	2,883.97	8.6%	3,122.00	2,976.26	3.2%
Supply Clergy	285.00	758.00	166.0%	500.00	400.00	-47.2%

Stewardship Expenses	0.00	106.31	#DIV/0!	0.00	0.00	-100.0%
Congregational Development	0.00	0.00	#DIV/0!	400.00	0.00	#DIV/0!
Worship Expenses	0.00	0.00	#DIV/0!	0.00	0.00	#DIV/0!
Altar Supplies	751.42	672.74	-10.5%	1,000.00	0.00	-100.0%
Music Expenses	176.00	582.00	230.7%	200.00	210.00	-63.9%
<b>Total Expenditures</b>	<b>216,911.84</b>	<b>232,008.85</b>	<b>7.0%</b>	<b>231,688.00</b>	<b>226,378.74</b>	<b>-2.4%</b>
<b>Other Expenditures</b>						
Credit Card Charges	324.96	394.12	21.3%	0.00	410.00	4.0%
<b>Total Other Expenditures</b>	<b>324.96</b>	<b>394.12</b>	<b>21.3%</b>	<b>0.00</b>	<b>410.00</b>	<b>4.0%</b>
<b>Other Financial Sources-Uses</b>						
Transfers Out	0.00	-4,332.00	#DIV/0!	0.00	-2100.00	-51.5%
<b>Total Other Financial Sources-Uses</b>	<b>0.00</b>	<b>-4,332.00</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>-2100.00</b>	<b>-51.5%</b>
<b>Total Revenues</b>	<b>225,036.44</b>	<b>207,284.35</b>	<b>-7.9%</b>	<b>216,576.00</b>	<b>202,775.88</b>	<b>-2.2%</b>
<b>Total Expenditures</b>	<b>216,911.84</b>	<b>232,008.85</b>	<b>7.0%</b>	<b>231,688.00</b>	<b>226,378.74</b>	<b>-2.4%</b>
<b>Total Other Expenditures</b>	<b>324.96</b>	<b>394.12</b>	<b>21.3%</b>	<b>0.00</b>	<b>410.00</b>	<b>4.0%</b>
<b>Total Other Financial Sources-Uses</b>	<b>0.00</b>	<b>-4,332.00</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>-2100.00</b>	<b>-51.5%</b>
<b>Net Revenues</b>	<b>7,799.64</b>	<b>-29,450.62</b>		<b>-15,112.00</b>	<b>-26,112.86</b>	

#### COLOR KEY

no color: values from October financial budget report

yellow: 2022 actual values

blue: estimated actual values for 2023

green: 2024 proposed budget - based on 2023 value + estimated increase or other values

note that % diff is comparing 2023 estimated actual to 2024 budget; 2023 budget is only for reference and not used in calculation



**St James Outreach Monies 2023**

Good Friday - National Episcopal Church	\$	110.00
Humane Society - Bake Sale	\$	147.00
Trick-or-Treat - Fire Relief	\$	216.46
Family Promise	\$	1,030.00
Haiti	\$	6,000.00
United Thank Offering (UTO)	\$	947.76
Camp Cross - birthday offerings	\$	2,076.22
Backpack Food Program	\$	3,500.00
Little Food Pantry	\$	1,494.94
Heavily discounted rent for CCC daycare		unmeasurable
		=====
<b>Total</b>	<b>\$</b>	<b>15,522.38</b>

**2023 Rector Report**

(To be given out after church 1/28/24)