

Annual Meeting  
January 26, 2020

The annual meeting started at the Eucharist service with the Annual Rector's Report, delivered by the Rector, Reverend Linda Young. She reports that the parish is in good financial shape, that structural issues in the rectory and the church are being addressed, and that we must continue to find ways to address the kingdom of God in our commitments. Her report is linked here:

At 10:37 she opened the business part of our meeting.

1. **Cristosal:** Hannah Nelson introduced herself and explained her work in 2017 with an organization called Cristosal, whose mission is to advance human rights in Central America. This organization was founded by Anglican/Episcopal priests and remains aligned with basic Anglican/Episcopal goals and values. The program provides victim services to displaced people in three countries in Central America. It also provides strategic litigation and community development initiatives. The organization also deals with research and learning to develop human rights leaders. She asked for prayers and assistance in supporting this organization.
2. **St. James Haiti Project 2020 Update:** Doug Adams talked about the Haiti program that we have committed to supporting educational and structural projects. There are ongoing problems with the electricity supply. There will be a small work group going in March to do reconnaissance and to work towards a larger group going this summer. There are plans to expand the scope of the educational program. This program is in a very remote village in eastern Haiti, near the border with Dominican Republic. A budget was projected. There will be a special collection next Sunday for this commitment to Haiti.
3. **Nominations for election:** Linda explained the balloting for the vestry and the convention. The election was conducted with pre-printed ballot. Beth Burns' name was added to the delegate ballot as she wishes to be an alternate. This came as a nomination from the floor. Charlie Hammerich's name was added to the Vestry ballot.  
Results:  
New members: Ross Salerno, Barb Johnson, Carolyn Ross, Charlie Hammerich.  
New delegates: Gia Gordon, Sharon Nitz, and Jane Sielken. Alternates: Dave, Sylvia, Beth.
4. **Care of Creation project:** Sharon Nitz talked about this. She explained it is a landscaping project to try to make the east entrance to the church more appealing. We are going to be putting in native plants, applying to the national church for the monies to do this as part of the Care of Creation effort. We will know within the next month if we have the grant. We want attractive, native plants that require very little water. Once we know whether or not we get the grant, we will proceed. We have had one very generous donation to this project. We have been in touch with three landscapers here in Pullman for bids. They range from 15K to 22K. We have raised

half and are looking for donations. Caitlyn will be helping with this project. There is information about this project at the back of the hall.

5. **The New Logo Project:** Travis Ridout talked about this. The shell does not resonate with people outside of the church. He explained the process of choosing a logo. There was applause all around for this new “brand” for the church.
6. **Table Questions:** a.) *How did you get to St. James?* b) *What do we do well?* c) *What would you like from the church?*

Results from this included: St. James needs: a youth program to address the needs of tweens; need to continue being inclusive and welcoming; is being so literacy intensive good? Not all are equipped to deal with reading materials; need to improve the hearing assistance; do literacy and pastoral care well.

7. **Treasurer’s Report:** Kaylee Ray Hammerich did this. She reviewed some of our major decisions regarding where we put our parking money. She explained our salary increases to staff. If anyone has questions, they can talk to Kaylee.
8. **Voting for New Treasurer, Asst. and Associate Treasurers:** Linda presented this slate, which was voted in by acclaim. Kaylee Ray Hammerich (Treasurer) and Doug Adams (Associate) and Dave Hutton (Assistant).
9. **Announcement of Senior Warden:** Jim Reece was appointed to the position of senior warden.
10. **Announcements:** A prayer shawl was given to Margaret Haggert.

Respectfully submitted by

Elizabeth Siler (clerk)