ST. JAMES EPISCOPAL CHURCH



Annual Report for 2022 Annual Meeting: January 29, 2023

Contents

Minutes of the 2022 Annual Meeting Senior Wardens' Reports Deacon's Report Altar Guild Report Justice and Compassion Committee Report St James Youth Community Child Care Center Treasurer's Report Budget for 2023 Rector's Report to the Congregation (to be given out after church 1/29/23) St. James Episcopal Church Annual Meeting Agenda January 29, 2023

Prayer for a Church Meeting: Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in this annual meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. *Amen.*

- 1) Nominations for election
 - a. Vestry (3)
 - b. Diocesan Convention Delegates (3 and 3 alternates)
- 2) Nominations from the floor accepted for all offices
- 3) Balloting
- 4) Nominations for Treasurer; Assistant Treasurer; Associate Treasurer & Election
- 5) Thanksgiving for Service
- 6) Announcements
- 7) Motion to Adjourn
- 8) Closing see bulletin

St. James 2021 Annual Meeting Minutes 30 January 2022 Meeting held via zoom

Present: Linda Young

Current Vestry (2020-2021): Doug Adams, Mary Flores, Charlie Hammerich (Junior Warden), Kaylee Hammerich (Treasurer), Barbara Johnson, Lorena O'English, Jim Reese (Senior Warden), Carolyn Ross (vestry clerk).

Travis Ridout, Isaac Ridout, Elena Panchenko, Phil Mixter, Alison Mixter, Sharon Nitz, Ted Nitz, Becky Kramer, Dean Ritchie, Catherine Ritchie, Felix Hammerich, Linda Adams, Helen Smith, Glen Smith, Jane Sielken, Judy Croskey, Kathleen Smith-Meadows, Johanna Flores, Stephan Flores, Maureen Edgecombe, Dennis Edgecombe, Gia Gordon, Melissa Parkhurst, Peter Haggart, Margaret Haggart, Sylvia Hutton, Dave Hutton, Jan Stewart, Nii Ankrah, Todd Butler

Minutes prepared by: Carolyn Ross (Vestry Clerk)

Addenda:

St. James Episcopal Church Annual Report

Meeting started at 9:20 am (at start of the sermon)

Discussion:

1) Proposed change to St. James Bylaws, reducing the size of the vestry from 9 members to 7 members (described below).

The Vestry shall consist of the Rector together with seven (7) members to be elected at the annual meeting of the Parish. Qualifications for the Vestry, as set forth in the Cannons, shall be of legal age, communicants, and contributors. Vestry members shall take office on January 31 following their election and shall, together with their officers, continue to hold office until their successors have been elected and installed.

The Vestry shall be comprised of four (4) two-year term members and three (3) three-year term members. At each annual Parish meeting, two (2) Vestry members shall be elected for terms of two (2) years, and one (1) Vestry member shall be elected for a term of three (3) years to succeed those whose terms shall then expire. Two (2) year term members are eligible for re-election to a second two-year term, but three-year term members or second-term two year member may not be elected to succeed her/himself for a period of one (1) year after the expiration of her/his term.

Decisions:

- 1) Adopt change to change size of vestry from 9 members to 7 members with specifics as described below in discussion
 - a. Voted on and passed by the people of St. James
- **2)** Vestry elections
 - a. Barbara Johnson, Becky Kramer, Sharon Nitz
 - b. Slate voted on and accepted by the people of St. James
- 3) Diocesan convention delegate elections
 - a. Sylvia Hutton, Gia Gordon, Jane Sielken as delegates
 - b. Slate voted on and accepted by the people of St. James
- 4) Treasurer elections
 - a. Doug Adams (Treasurer), Kaylee Hammerich (Associate Treasurer), Dave Hutton (Assistant Treasurer)
 - b. Slate voted on and accepted by the people of St. James

Announcements:

- 1) Farewell to three members rotating off the vestry
 - a. Lorena O'English, Carolyn Ross, Ross Salerno,
- 2) Jim Reese will continue as senior warden

Meeting adjourned at 10:05 am

Senior Warden Report – 2022

During 2022, the Vestry met monthly as usual to assist and advise our Rector in matters related to managing the work of our parish. This year, however, was different in that one of the main focuses of my and the Vestry's work was to lead and conduct the business of the congregation while our Rector, Linda, was on sabbatical during April, May, and June. The Vestry and many from the congregation worked together to meet many of her routine responsibilities during her absence. Linda's absence served to remind me how much she routinely does--beyond the planning and conduct of weekly worship services and tending to the spiritual needs of our congregation--to keep things running smoothly at St. James. Thus, I am especially grateful to all in the congregation who so willingly helped keep us on course while she was away.

The congregation was also fortunate during this time to have the services of supply clergy, the Rev. Linda Bartholomew and her husband, the Rev. Adam Bartholomew, who were with us each week to preside over our worship services. They entered fully into the life of the congregation during their weekly visits and became very much a part of our parish family over the three months they served us here in Pullman.

In concert with a central theme of our Rector's sabbatical—to explore the landscapes of the American West while deepening her connection to God's creation--, the congregation resolved to deepen its engagement with the Episcopal Church's Covenant for the Care of Creation. Under the leadership of our Co-Junior Warden, Sharon Nitz, we continued to work on our ambitious landscaping project to create a welcoming garden and meditation space of drought-tolerant

plantings that are native and/or water-wise to the Inland Northwest region. In addition, Sharon organized three successful and well-attended Creation Care presentations that were hosted by our congregation on Sunday afternoons during April, May, and June and enlisted the congregation's involvement in a plastic recycling program sponsored by Trex Corporation. Special thanks go to Sharon for her leadership and many hours of work on these important projects.

Due to Rev. Linda's sabbatical, we did not hold our usual vestry retreat during the spring. However, the Vestry continued to work on two central goals that had been adopted in 2021: 1) to improve the way we welcome and include all in the life of the church while seeking also to grow our congregation; and 2) to assess and develop a plan to improve the church website using best practices with the goal of attracting visitors to church. While progress has been made on each goal, we will continue our work in both areas. Likewise, a third goal—to create meaningful programming for our youth—remains a focus for the new Vestry's work in 2023.

Shortly before Linda left for her sabbatical, the Vestry held a combined Vestry meeting with our sister congregation, St. Mark's Episcopal Church in Moscow. In this meeting, our vestries explored areas of possible cooperation and collaboration. Among the topics discussed were college and youth ministries (e.g., ELM in Pullman), opportunities for combined worship services and musical collaborations, ideas for children and youth ministries, and cooperation in outreach activities in our two communities. As a result of this meeting, we offered combined worship services during Holy Week 2022 (Good Friday services in Moscow and a modified Great Vigil on Holy Saturday in Pullman) and, this past summer, resumed a practice from several years back with a combined "Mass on the Grass" in Moscow. It is my hope that we can continue with these and other new collaborations with St. Mark's in the future.

As has been the case throughout the three years I have served as Senior Warden, I continue to be amazed at the generous spirit of the people of St. James and the many ways that you serve our church and our neighbors both near and far. Thank you for your faithful support and participation in the church's work this past year. It has been an honor and privilege to serve as your Senior Warden.

Jim Reece

2022 Deacon's Report

Annual Report to the Parish – Archdeacon Ted Nitz

I continue to serve as diocesan archdeacon and as an ex officio member of the Commission on Ministry of the Diocese. At St. James' I serve as deacon in the liturgy, preach on occasion, and fulfill other responsibilities as needed. This past September 26, I celebrated the 40th anniversary of my ordination to the diaconate.

The Venerable Ted Nitz Archdeacon

2022 Altar Guild Report

Last year saw a return to a more normal church service, for which we are all grateful. There are still some changes, particularly with receiving communion, but it feels more like St. James'. I'm back to making bread for the 10:30 service, and we are using the common cup for those who wish to receive in that way. So the regular Altar Guild work continues, and I thank our members for their continued service, and I thank everyone who helps with specific tasks when we need extra help.

Last year I reported that we "retired" our Christmas tree (I threw it away to a chorus of loud cheers!), and thanks to the generosity of Dennis and Maureen Edgecombe we have a beautiful new one --- pre-lit!! Dennis and Maureen also went above and beyond by doing most of the work setting up the tree. I look forward to seeing it in the parish hall next year.

The new flower chart is in the Narthex; please sign up to provide flowers if you wish. Flowers can be donated in memory of someone or in celebration of a milestone event; or just because it's Sunday – your choice!

Again our needs are similar to other years: more people! If your are interested in knowing more about the work of the Altar Guild, please talk to me or to the Rector.

Thanks, Linda Adams

2022 Justice and Compassion Committee Report

submitted by Mary Flores, with Doug Adams, Gia Gordon, and Jane Sielken

Members of St. James, collectively and individually, engage in outreach activities to provide assistance to, and advocate for, people in need, locally and globally. The Justice and Compassion Committee (JCC) provides a forum for exploration and discussion of current and possible future projects; we serve as a point of contact for members when they have ideas or concerns; we provide support to each other for the work that we are doing, and we coordinate fundraising efforts to provide much needed resources for these outreach activities. During Lent, JCC/Haiti project organized a fundraising appeal (Packing List for a Sacred Journey) to support our programs: the Backpack Food Program, the Little Free Food Pantry, the Haiti Project, and Family Promise. The committee would benefit from more participants.

JCC's engagement in local outreach focuses on providing support and resources for those facing food and housing insecurity:

The Backpack Food Program saw a significant increase in the number of children/families receiving food bags in 2022, from 25 biweekly in 2021 to 45 biweekly in 2022. The increase is likely a result of increases in food costs. In addition, we provided 50 food bags biweekly to the CCCC Greyhound site. The bags, purchased from Second Harvest in Spokane, are distributed to children and their siblings enrolled in CCCC who may be at risk for food insecurity. Costs for the program are approximately \$950 per month, less during the summer when the Greyhound site is not in session. Funds for the Backpack Food Program have come from game-day parking lot proceeds, Lenten fundraising appeals, individual donations, and a METER grant. We are grateful for the continual support of St. James' parishioners for this vital outreach to members of our community. We are also grateful to Jane Sielken for her tireless efforts to ensure we have a supply of food bags and that they reach the CCCC children. Additional volunteers to help with this project are needed.

Community Action Center Foodbank: In 2022, St. James continued to donate food and funds to the Community Action Center Foodbank. Some parishioners contribute to the foodbank directly, rather than through St. James. Cheryl Starkey regularly communicates specific foodbank needs to parishioners to help us provide needed resources to the foodbank and its users.

Little Free Food Pantry at St. James: in 2022, in order to meet growing use of the Little Free Food Pantry, we built a larger food pantry, capable of holding tall cereal boxes and more food. The materials, construction design, and labor were the gift of David Hutton. With the increases in food costs and the shortened hours at local food banks, community members take food from the pantry almost as soon as it arrives. The pantry continues to be stocked largely by donations from individuals. A small fund from parking lot fees and/or donors would help support a regular supply of food to the pantry. Gia Gordon provides leadership for this program and keeps the Little Free Food Pantry stocked. Donations are always welcome and needed.

2022 St James Youth

The children are still continuing to get involved in the church since our last Annual Meeting.

This year Julianne Ridout wrote our first Easter play and the children and parents performed it for Easter 2022.

The children did trick or treat for change with your change they collected \$137.36. These funds will go to the Episcopal Relief and Development. The children decided that the money will be split between helping the Ukraine and Hurricane Relief each will be receiving \$68.68.

In December, once again performed one of their original Christmas Pageants that they wrote. We really appreciated the help that members of the congregation gave us so that we would have enough people for the cast.

Lorelei Ridout has been assisting in church school and doing a good job. Now the she is in Australia with her family while her parents are on Sabbatical Abby Butler has become my assistant since the beginning of January.

The children are planning to have a bake sale the last Sunday, February 26th to raise money for the Pullman Humane Society. So if you like sweets put a circle around this date on your calendar so you can take part in the bake sale.

The youth this last year designed 6 to 8 cards to remind congregational members that have not been to church for awhile that St James is still thinking of them.

Thank you all for your support of our youth, Cheryl

2022 Update Community Child Care Center

CCCC is fully enrolled. Another day care center in Pullman abruptly closed, bringing the need for child care to a crisis point. Despite many staff changes and turnover, they are still able to function at full capacity – it's all hands on deck!

They are anxiously looking forward to the kitchen completion – right now they are ferrying food from their Greyhound location.

Gia Gordon, St. James' Representative to CCCC Board

2022 Treasurer's Report

Attached to this report are four documents, three backward looking, one forward looking. The three backward documents are the year-end report for the "Financial Position for All Funds" (the "Balance Sheet") which summarizes all of the parish's assets and the year-end report for the "General Fund" which tallies the parish's day-to-day spending on property upkeep, employee salaries, office supplies, and the like. Looking at the "Balance Sheet," we see a very healthy balance, even when we remember that almost \$260,000 of that balance represents John Brewer's very generous bequest to the parish. Either with or without John's money the balance would be the envy of many, probably most, congregations in the Palouse. Looking at the "General Fund" the picture perhaps looks a bit less rosy. Still, we have spent less than we took in, for daily operations, leaving a "profit" of some \$11,700.

That profit is a bit misleading, however, as we spent several tens of thousands of dollars, basically from the Brewer bequest, as a down payment on a new roof—or rather, two new roofs, the flat roof of the new nave and the shingled one over the rest of the building. All our chickens (i.e., roofs) came home to roost at the same time. When the work is done, sometime this spring, we will have final payment of some \$60,000+.

Turning to the forward-looking documents, the 2023 Budget for St. James' which the vestry adopted at its meeting on the 12th of this month, you will see that we have balanced the budget by drawing down our reserves, by about \$7,500. The overarching problem with this budget and possibly future budgets, is that we have developed a structural imbalance between income and outgo. Our expenses are quite in line with what we might expect to pay out given the size of the church and the size of the grounds. Our expenditures for our employees are probably on the lower side of the norm rather than the higher. Our revenue, however, is not currently sufficient to meet these reasonable expenses. And the problem is not with any flagging of generosity amongst our pledgers. That generosity remains high. The problem, rather, is a demographic one: the covid-years (the greater culprit), coupled with the Grim Reaper (the lesser culprit), have robbed us of many former pledgers and they been slow to be replaced.

A house-keeping issue: I have allowed my name to be put into nomination for election as treasurer; Dennis Edgecombe has put his name in as associate treasurer. If elected, our plan is to switch those positions on July 1st. Dennis and I are in agreement that should anyone else have a burning desire for the high and lofty office of treasurer of St James', neither of us will stand in that person's way.

Statement of Financial Position For All Funds as of 12/31/2022

Assets Bank		
		40.050.0
Pay Pal Account		16,858.6
US Bank Checking		96,599.3
Jones Money-Market		324,531.0
Total Bank		437,989.0
Other Current Assets		
Diocesan Investment Pool		
Endowment College Work	44,898.00	
Endowment Jaekel Fund	5,708.75	
Endowment Organ	18,122.27	
Endowment St. James	26,498.51	
Total Diocesan Investment Pool		95,227.5
Total Other Current Assets		95,227.5
otal Assets		533,216.5
iabilities	==:	
Current Liabilities		
Credit Card Payable		
US Bank Credit Card	760.39	
Total Credit Card Payable		760.3
Total Current Liabilities		760.3
Other Current Liabilities		
Payroll Withholding & Taxes		
Federal Withholding Tax Payable	683.10	
FICA Tax Payable-Employer	371.43	
FICA Tax Withholding-Employee	371.43	
Medicare Tax Payable-Employer	86.86	
Medicare Tax Withholding-Employee	86.86	
Total Payroll Withholding & Taxes		1,599.6
Special Contributions Liabilities		
DC - Almoners Liab	492.85	
DC - Backpack Fund	8,182.61	
DC - Choir	500.00	
DC - College Work Liab	1,185.00	
DC - Diocese Loan Payments	100.00	
DC - Landscaping Project	1,355.71	
DC - Prepaid Pledges	26,600.00	
DC Family Promise	630.00	
DC General Pass through Liab	1,500.11	
SC - Birch	1,832.78	
SC - Birthday Offerings Liab	2,076.22	
SC - Bishop Gift	195.30	
SC - Sunday School Offering	181.04	
SC United Thank Offering	20.00	
Total Special Contributions Liabilities		44,851.6
Total Other Current Liabilities		46,451.3

St James Episcopal

Page 1

Statement of Financial Position For All Funds as of 12/31/2022

Total Liabilities	47,211.69
Net Assets	
Unrestricted	
Altar Guild Fund	-1,106.10
Brewer Bequest	229,743.97
Christian Formation Fund	11,971.96
College Endowment	-200.00
Day-care Maintenance	8,836.46
ELM (YACM) Grant	-234.44
Endowment Jaekel	5,741.02
Endowment St. James Fund	45,228.06
General Fund	44,665.11
Memorial Fund	20,827.58
Outreach Seed Fund	1,057.43
Parking Lot Maintenance	7,934.18
Reserve Fund	12,780.50
Revolving Loan Fund	200.00
Sabbatical Fund	6,495.12
Total Unrestricted	393,940.85
Restricted	
Creative Ministries Grant	1,165.04
Endowment College Work Fund	48,239.10
Endowment Organ Fund	19,900.28
Lilly Grant	-703.98
Parish Hall Improvements	10,346.86
Rectors Discretionary Fund	6,105.35
Window Fund	7,011.35
Total Restricted	92,064.00
Total Net Assets	486,004.85
Total Liabilities + Net Assets	533,216.54

St James Episcopal

Budget Comparison for General Fund

Account Actual Budget Last Year Actual Budget Last Year Brewer Fund 0.00 0.00 0.00 2.270.00 2.207.00 2.207.00 Brewer Fund 0.00 2.500 0.00 0.00 500.00 500.00 Maria 0.00 2.500 0.00 0.00 500.00 550.00 Maria 0.00 2.500 0.00 0.00 550.00 7.053.30 7.053.30 7.053.30 7.053.30 7.053.30 7.053.30 7.053.30 7.053.00 1.050.45 5.000.00 1.050.45 5.000.00 1.050.45 5.000.00 1.050.00 1.450.30 7.053.30		ICurr	ent Month (Decem	ber)	IYear To	Date (December F	Y 2022)l
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Predges 0.00 0.00 1.000 1.000 1.000 1.000 Redges 11,280.00 14,533.00 10,760.00 166,207.16 175,033.00 159,371.96 SubTotal Predge income 11,280.00 14,533.00 10,760.00 166,207.16 175,003.00 159,371.96 Frent CCCC 1,253.74 1,253.00 1,217.24 15,045.10 15,045.00 14,668.88 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Expenditures	Unidentified Plate	292.00	50.00	125.00	1,230.00	600.00	704.00
Piedges 11,280.00 14,583.00 10,780.00 186,207.18 175,003.00 159,371.98 Stuffordi Predge income 11,280.00 14,583.00 10,780.00 166,207.18 175,003.00 159,371.98 Total Revenues 1,253.74 1,253.00 12,602.24 221,871.44 208,448.00 196,039.04 Expenditures	SubTotal Plate Offerings	1,292.00	112.00	565.00	3,050.00	1,350.00	2,104.00
SubTotal Pledge income 11,280.00 14,583.00 10,760.00 186,207.16 175,003.00 159,371.98 Rent CCCC 1,253.74 1,253.74 1,253.00 12,77.24 15,045.10 15,045.00 14,606.88 Cotal Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Expenditures	Pledge income	0.00	0.00	0.00	0.00	0.00	0.00
Rent CCCC 1,253.74 1,253.00 1,217.24 15,045.10 15,045.00 14,606.88 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Expenditures	Pledges	11,260.00	14,583.00	10,760.00	186,207.18	175,003.00	159,371.98
Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Expenditures Administration Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Adverting 45.17 14.00 45.17 732.00 500.00 40.34 Bookkeeping Services 9.013 136.00 77.25 1583.56 1,642.00 1,381.35 Computer Expenses 0.00 125.00 0.00 792.40 1,500.00 0.00 Copier 191.03 133.00 165.07 1,940.53 1,600.00 1,712.01 Forward Movement 0.00 20.00 137.70 0.00 250.00 2,011.64 Paper 0.00 70.00 88.39 12,13.33 2,050.00 2,011.64 Paper 0.00 70.00 88.39 12,13.20 9,750.94 Building and forunde Expenses 651.69 1,066.00 7.98.63 11,434.05 12,132.00 9,750.94 Building and forunde Expenses	SubTotal Pledge income	11,260.00	14,583.00	10,760.00	186,207.18	175,003.00	159,371.98
Expenditures Advinisitation Expenses 0.00 0.00 0.00 0.00 0.00 Advertising 45.17 41.00 45.17 722.00 500.00 480.34 Bookkeeping Services 90.13 136.00 77.25 1,583.56 1,642.00 1,381.35 Computer Expenses 0.00 250.00 281.00 3,700.58 3,000.00 2,790.48 Convention Travel 0.00 155.00 0.00 654.00 190.00 0.00 Copier 191.03 133.00 165.07 1,940.53 1,600.00 1,712.01 Forward Movement 0.00 150.0 0.00 684.00 428.55 2050.00 687.29 Office Supplies 325.36 170.00 98.39 1,281.38 2,050.00 687.25 SubTotal Administration Expenses 65.69 1,006.00 769.63 11,434.05 12,132.00 9,750.34 Buiding and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 <td>Rent CCCC</td> <td>1,253.74</td> <td>1,253.00</td> <td>1,217.24</td> <td>15,045.10</td> <td>15,045.00</td> <td>14,606.88</td>	Rent CCCC	1,253.74	1,253.00	1,217.24	15,045.10	15,045.00	14,606.88
Administration Expenses0.000.000.000.000.000.00Advertising45.1741.0045.17722.00500.00480.34Bookkeeping Services90.1313.60.0077.251.583.561.142.001.381.35Computer Expenses0.00250.00281.003.700.583.000.002.790.48Convention Travel0.00125.000.00782.401.500.000.00Copier191.03133.00165.071.940.531.100.001.712.01Forward Movement0.0020.0013.770.00250.0068.72Offlee Suppliels325.3617.00.098.391.281.382.056.002.011.44Paper0.0037.0030.98206.66450.00428.55Potage0.0079.00786.0311.434.0512.132.009.750.34Building and Grounds Expenses0.000.0010.000.000.000.00CCCC Matching Funds0.000.0011.8700.000.0011.874.40Property Upkeep1.444.921.583.001.745.0114.030.0011.977.44Property Upkeep1.444.921.583.001.762.6144.636.1046.535.61Property Upkeep1.444.921.583.001.762.6144.636.1644.636.00Property Upkeep1.444.921.583.001.762.6544.636.1644.636.0045.151.80Ministry Expenses0.000.000.000.00<	Total Revenues	13,880.74	16,264.00	12,602.24	221,871.44	208,448.00	196,039.04
Administration Expenses0.000.000.000.000.000.00Advertising45.1741.0045.17722.00500.00480.34Bookkeeping Services90.1313.60.0077.251.583.561.142.001.381.35Computer Expenses0.00250.00281.003.700.583.000.002.790.48Convention Travel0.00125.000.00782.401.500.000.00Copier191.03133.00165.071.940.531.100.001.712.01Forward Movement0.0020.0013.770.00250.0068.72Offlee Suppliels325.3617.00.098.391.281.382.056.002.011.44Paper0.0037.0030.98206.66450.00428.55Potage0.0079.00786.0311.434.0512.132.009.750.34Building and Grounds Expenses0.000.0010.000.000.000.00CCCC Matching Funds0.000.0011.8700.000.0011.874.40Property Upkeep1.444.921.583.001.745.0114.030.0011.977.44Property Upkeep1.444.921.583.001.762.6144.636.1046.535.61Property Upkeep1.444.921.583.001.762.6144.636.1644.636.00Property Upkeep1.444.921.583.001.762.6544.636.1644.636.0045.151.80Ministry Expenses0.000.000.000.00<							
Advertising45.1741.0045.17732.00500.00440.34Bookkeeping Services90.13136.00271.251,583.561,442.001,381.35Computer Expenses0.00250.00281.003,700.583,000.002,790.48Convertion Travel0.00125.000.00792.401,500.000.00Copier191.03133.00165.071,940.531,800.001,712.01Forward Movement0.0020.0013.770.00250.00664.00190.000.00Mise & Contingencies0.0037.0030.98206.66450.00287.55Potage0.0037.0030.98206.66450.00287.55SubTotal Administration Expenses651.691,006.00778.6311,434.0512,132.009,750.94Building and Grounds Expenses0.000.000.000.000.000.001,87.70Property Insurance0.00596.0010.052,418.607,152.00467.35Property Upkeep1,444.431,538.301,738.5629,158.6019,000.00118.70Property Upkeep1,444.431,538.001,738.5619,000.00118.77Property Upkeep1,444.431,538.001,308.6744,638.6044,515.80Utities and Telephone2,098.521,333.001,368.7554,46.36.1644,636.0046,731.44Diocesan Assessment3,719.883,719.003,762.8544,638.16 <t< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	•						
Bookkeeping Services 90.13 136.00 77.25 1,583.56 1,842.00 1,381.35 Computer Expenses 0.00 250.00 281.00 3,700.58 3,000.00 2,790.48 Convention Travel 0.00 125.00 0.00 792.40 1,500.00 0.00 Convention Travel 0.00 15.00 0.00 654.00 190.00 0.00 Mice & Contingencies 0.00 20.00 13.77 0.00 250.00 68.72 Office Supplies 325.36 170.00 98.39 1.281.38 2056.00 428.55 Postage 0.00 77.00 30.98 206.66 450.00 428.55 Postage 0.00 79.00 58.00 54.294 950.00 677.85 SubTotal Administration Expenses 651.69 1,006.00 784.63 11.434.05 12,132.00 9,750.34 Building and Grounds Expenses 0.00 0.00 0.00 0.00 1.67.74 0.00 0.00 1.67.55							
Computer Expenses 0.00 250.00 281.00 3,700.58 3,000.00 2/90.48 Convention Travel 0.00 125.00 0.00 792.40 1,500.00 0.00 Copier 191.03 133.00 185.07 1,940.53 1,600.00 1,712.01 Forward Movement 0.00 1500 0.00 654.00 190.00 6.872 Office Supplies 325.36 170.00 98.39 1,281.38 2,050.00 2,011.64 Paper 0.00 37.00 39.88 2056.66 450.00 428.55 Potage 0.00 79.00 58.00 542.94 950.00 877.85 StubTotal Administration Expenses 651.69 1,006.00 798.63 11,434.05 12,200 9,750.94 Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 1,457.40 CCCC Matching Funds 0.00 0.00 0.00 7,152.00 6,858.50 Property Unsurance 0.00 0.00 0	Advertising						
Convention Travel 0.00 125.00 0.00 792.40 1,500.00 0.00 Copier 191.03 133.00 185.07 1,940.53 1,600.00 1,712.01 Forward Movement 0.00 15.00 0.00 54.00 190.00 68.72 Office Supplies 325.36 170.00 98.39 1,281.38 2,050.00 2,011.64 Paper 0.00 37.00 30.98 266.66 449.00 429.55 SubTotal Administration Expenses 651.69 1,006.00 789.63 11,434.05 12,132.00 9,750.94 Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 1.8.70 Cock Mathing Funds 0.00 0.00 0.00 0.00 118.70 0.00 0.00 118.70 Property Upkeep 1,444.92 1,533.00 1,785.95 29,156.60 19,000.00 19,478.14 Rectory Refutuls/ment 0.00 0.00 0.00 0.00 0.00 2,601.95	Bookkeeping Services	90.13	136.00	77.25	1,583.56	1,642.00	1,381.35
Copier19103133.00185.071,940.531,000.001,712.01Forward Movement0.0015.000.00654.00190.000.00Misc & Contingencies0.0020.0013.770.00250.0068.72Office Supplies325.36170.0098.391,281.382,050.002,011.84Paper0.0037.0030.96206.66450.00428.55Postage0.0079.0058.0054.29.4950.00677.85SubTotal Administration Expenses651.691,006.00708.6311.434.0512,132.009,750.94Building and Grounds Expenses0.000.000.000.000.000.000.00CCCC Matching Funds0.000.0011.8700.000.0011.870Property Instruct0.00596.000.007,448.007,152.006,858.50Property Upkeep1.444.921,533.001,736.9629,136.6019,000.00146.718.75SubTotal Building and Grounds Expenses3,481.843,512.003,762.6544,636.7042,152.0046,733.44Diocesan Assessment3,719.683,719.003,762.6544,636.7042,152.0046,733.44Diocesan Assessment3,719.603,03.83606.151,000.001,263.17Callege Ministry Expenses0.000.000.000.000.00400.00Nirsery40.0041.0055.00334.1650.00346.87 <tr< td=""><td>Computer Expenses</td><td>0.00</td><td>250.00</td><td>281.00</td><td>3,700.58</td><td>3,000.00</td><td>2,790.48</td></tr<>	Computer Expenses	0.00	250.00	281.00	3,700.58	3,000.00	2,790.48
Forward Movement 0.00 15.00 0.00 654.00 190.00 0.00 Mise & Contingencies 0.00 20.00 13.77 0.00 250.00 68.72 Office Supplies 325.36 170.00 96.99 1,281.38 2,050.00 2,011.64 Paper 0.00 37.00 30.98 206.66 450.00 428.55 Postage 0.00 79.00 58.00 542.94 950.00 677.85 StubTotal Administration Expenses 651.69 1,006.00 789.63 11,434.05 12,132.00 9,750.94 Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,457.40 CCCC Matching Funds 0.00 0.00 0.00 7,152.00 6,858.50 Property Upkeep 1,444.92 1,583.00 1,736.96 29,166.00 19,000.00 16,218.75 StubTotal Building and Grounds Expenses 3,481.84 3,512.00 3,361.87 54,286.70 42,152.00 46,733.44 D	Convention Travel	0.00	125.00	0.00	792.40	1,500.00	0.00
Misc & Contingencies0.0020.0013.770.00250.0068.72Office Supplies325.36170.0098.391,281.382,050.002,011.64Paper0.0037.0030.98206.66450.00429.55Postage0.0079.0058.00542.94950.00877.85SubTotal Administration Expenses651.691,006.00788.6311,434.0512,132.009,750.94Building and Grounds Expenses0.000.000.000.000.000.000.00Carpet Cleaning0.000.000.000.00118.700.00118.70Property Insurance0.00566.000.007,448.007,152.006,858.50Property Upkeep1,444.921,583.001,736.9629,136.6019,000.0019,478.14Rectory Refurbishment0.000.000.000.000.002,601.95Utilities and Telephone2,036.921,333.001,506.2117,702.1016,000.0016,218.75SubTotal Building and Grounds Expenses3,000.000.000.000.000.000.0012h Night Party295.920.000.000.000.0062.27CampershipeLeaders in Training0.000.000.000.001,283.17College Ministry Expenses0.000.000.000.000.00400.001,283.17College Ministry Expenses352.09252.00358.831,475.964,450.00 <td< td=""><td>Copier</td><td>191.03</td><td>133.00</td><td>185.07</td><td>1,940.53</td><td>1,600.00</td><td>1,712.01</td></td<>	Copier	191.03	133.00	185.07	1,940.53	1,600.00	1,712.01
Office Supplies 325.36 170.00 98.39 1,281.38 2,050.00 2,011.64 Paper 0.00 37.00 30.96 206.66 450.00 428.55 Postage 0.00 79.00 55.00 542.94 950.00 677.85 SubTotal Administration Expenses 651.69 1,006.00 789.63 11,434.05 12,132.00 9,750.94 Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,457.40 CCCC Matching Funds 0.00 0.00 566.00 0.00 7,448.00 7,152.00 6,585.50 Property Insurance 0.00 566.00 0.00 7,000 0.00 2,011.95 Utilities and Telephone 2,036.92 1,333.00 1,566.21 17,702.10 16,000.00 16,218.75 SubTotal Administry Expenses 0.00 0.00 0.00 0.00 0.00 2,027 Camperships/Leaders in Training 0.00	Forward Movement	0.00	15.00	0.00	654.00	190.00	0.00
Paper 0.00 37.00 30.98 206.66 450.00 428.55 Postage 0.00 79.00 58.00 542.94 950.00 877.85 SubTotal Administration Expenses 651.69 1,006.00 789.63 11,434.05 12,132.00 9,750.94 Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 0.00 14,47.40 CCCC Matching Funds 0.00 0.00 0.00 0.00 118.70 0.00 118.70 Property Insurance 0.00 596.00 0.00 7,448.00 7,152.00 6,658.50 Property Upkeep 1,444.92 1,583.00 1,736.96 29,136.60 19,000.00 19,478.14 Rectory Refurbishment 0.00 0.00 0.00 0.00 0.00 16,001.00 16,218.75 SubTotal Building and Grounds Expenses 3,481.84 3,512.00 3,361.87 54,286.70 42,152.00 46,733.44 Diocesan Assessment 3,719.68 3,719.00 3,762.65 44,638.16 <td>Misc & Contingencies</td> <td>0.00</td> <td>20.00</td> <td>13.77</td> <td>0.00</td> <td>250.00</td> <td>68.72</td>	Misc & Contingencies	0.00	20.00	13.77	0.00	250.00	68.72
Postage0.0079.0058.00542.94950.00877.85SubTotal Administration Expenses651.691,006.00789.6311,434.0512,132.009,750.94Building and Grounds Expenses0.000.000.000.000.000.000.00Carpet Cleaning0.000.000.000.000.001,457.40CCCC Matching Funds0.000.000.007,448.007,152.006,858.50Property Upkeep1,444.921,583.001,736.9629,136.6019,000.0019,478.14Rectory Refurbishment0.000.000.000.000.002,601.95Utilities and Telephone2,036.921,333.001,506.2117,702.1016,000.0016,218.75SubTotal Building and Grounds Expenses3,481.843,512.003,361.8754,286.7042,152.0046,733.44Diocesan Assessment3,719.683,719.000.000.000.000.000.0012th Night Party295.920.000.000.00400.00400.00Christian Education/Formation16.1783.00303.83606.151,000.001,203.17College Ministry Support0.0062.000.0057.22750.000.00Nursery40.0046.0040.0055.831,475.964,450.003,965.47Outreach Expenses0.0062.000.0057.22750.000.003,965.47Outreach Expenses0.006	Office Supplies	325.36	170.00	98.39	1,281.38	2,050.00	2,011.64
SubTotal Administration Expenses 651.69 1,006.00 789.63 11,434.05 12,132.00 9,750.94 Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Carpet Cleaning 0.00 0.00 0.00 0.00 0.00 1,457.40 CCCC Matching Funds 0.00 0.00 0.00 7,448.00 7,152.00 6,858.50 Property Insurance 0.00 596.00 0.00 7,448.00 7,152.00 6,858.50 Property Upkeep 1,444.92 1,583.00 1,736.96 29,136.60 19,000.00 19,478.14 Rectory Refurbishment 0.00 0.00 0.00 0.00 2,601.95 Utilities and Telephone 2,036.92 1,333.00 1,506.21 17,702.10 16,000.00 16,218.75 SubTotal Building and Grounds Expenses 3,418.44 3,512.00 3,361.87 54,666.70 42,152.00 46,733.44 Diocesan Assessment 3,719.68 3,719.00 0.00 0.00 0.00 0.00	Paper	0.00	37.00	30.98	206.66	450.00	428.55
Building and Grounds Expenses 0.00 0.00 0.00 0.00 0.00 Carpet Cleaning 0.00 0.00 0.00 0.00 0.00 14,57,40 CCCC Matching Funds 0.00 0.00 0.00 0.00 0.00 118,70 0.00 118,70 Property Insurance 0.00 596,00 0.00 7,448,00 7,152,00 6,858,50 Property Upkeep 1,444,92 1,583,00 1,736,96 29,136,60 19,000,00 19,478,14 Rectory Refurbishment 0.00 0.00 0.00 0.00 0.00 2,601,95 Utilities and Telephone 2,036,92 1,333,00 1,506,21 17,702,10 16,000,00 16,218,75 SubTotal Building and Grounds Expenses 3,481,84 3,512,00 3,361,87 54,286,70 42,152,00 46,733,44 Diocesan Assessment 3,719,68 3,719,00 3,762,65 44,636,16 44,636,00 45,151,80 Ministry Expenses 0.00 0.00 0.00 0.00 0.00 0.00	Postage	0.00	79.00	58.00	542.94	950.00	877.85
Carpet Cleaning0.000.000.000.000.001,457.40CCCC Matching Funds0.000.00118.700.000.00118.70Property Insurance0.00596.000.007,448.007,152.006,858.50Property Upkeep1,444.921,583.001,736.9629,136.6019,000.0019,478.14Rectory Refurbishment0.000.000.000.000.002,601.95Utilities and Telephone2,036.921,333.001,506.2117,702.1016,000.0016,218.75SubTotal Building and Grounds Expenses3,481.843,512.003,361.8754,286.7042,152.0046,733.44Diocesan Assessment3,719.683,719.000.000.000.000.000.0012th Night Party295.920.000.00295.920.00622.27Camperships/Leaders in Training0.000.000.000.001,000.001,283.17College Ministry Support0.000.000.000.001,000.001,000.00Nursery40.0041.0055.00304.16500.00304.16Parish Activities0.0062.000.00212.51800.00346.87SubTotal Ministry Expenses352.09252.00358.831,475.964,450.003,956.47Outreach Expenses0.000.000.000.000.000.000.001,56.48	SubTotal Administration Expenses	651.69	1,006.00	789.63	11,434.05	12,132.00	9,750.94
Carpet Cleaning0.000.000.000.000.001,457.40CCCC Matching Funds0.000.00118.700.000.00118.70Property Insurance0.00596.000.007,448.007,152.006,858.50Property Upkeep1,444.921,583.001,736.9629,136.6019,000.0019,478.14Rectory Refurbishment0.000.000.000.000.002,601.95Utilities and Telephone2,036.921,333.001,506.2117,702.1016,000.0016,218.75SubTotal Building and Grounds Expenses3,481.843,512.003,361.8754,286.7042,152.0046,733.44Diocesan Assessment3,719.683,719.000.000.000.000.000.0012th Night Party295.920.000.00295.920.00622.27Camperships/Leaders in Training0.000.000.000.001,000.001,283.17College Ministry Support0.000.000.000.001,000.001,000.00Nursery40.0041.0055.00304.16500.00304.16Parish Activities0.0062.000.00212.51800.00346.87SubTotal Ministry Expenses352.09252.00358.831,475.964,450.003,956.47Outreach Expenses0.000.000.000.000.000.000.001,56.48	Building and Grounds Expenses	0.00	0.00	0.00	0.00	0.00	0.00
CCCC Matching Funds0.000.00118.700.000.00118.70Property Insurance0.00596.000.007,448.007,152.006,858.50Property Upkeep1,444.921,583.001,736.9629,136.6019,000.0019,478.14Rectory Refurbishment0.000.000.000.000.002,601.95Utilities and Telephone2,036.921,333.001,506.2117,702.1016,000.0016,218.75SubTotal Building and Grounds Expenses3,461.843,512.003,361.8754,286.7042,152.0046,733.44Diocesan Assessment3,719.683,719.000.000.000.000.000.0012th Night Party295.920.000.000.000.00622.27Camperships/Leaders in Training0.000.000.000.001,000.001,283.17College Ministry Support0.000.000.000.001,000.001,000.00Nursery40.0041.0055.00304.16500.00304.16Parish Activities0.0066.000.00212.51800.00346.87SubDiotal Ministry Expenses352.09252.00358.831,475.964,450.003,956.47Outreach Expenses0.000.000.000.000.000.000.000.00Supplies/Coffee etc.0.000.000.000.000.000.00306.67Outreach Expenses352.09252.00358	-						
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Parish Activities 0.00 62.00 0.00 57.22 750.00 0.00 Supplies/Coffee etc. 0.00 66.00 0.00 212.51 800.00 346.87 SubTotal Ministry Expenses 352.09 252.00 358.83 1,475.96 4,450.00 3,956.47 Outreach Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Common Ministry 0.00 0.00 156.48 0.00 0.00 156.48	College Ministry Support	0.00	0.00	0.00	0.00	1,000.00	1,000.00
Supplies/Coffee etc. 0.00 66.00 0.00 212.51 800.00 346.87 SubTotal Ministry Expenses 352.09 252.00 358.83 1,475.96 4,450.00 3,956.47 Outreach Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Common Ministry 0.00 0.00 156.48 0.00 0.00 156.48	Nursery	40.00	41.00	55.00	304.16	500.00	304.16
SubTotal Ministry Expenses 352.09 252.00 358.83 1,475.96 4,450.00 3,956.47 Outreach Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 156.48 0.00 156.48 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 156.48 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 <	Parish Activities	0.00	62.00	0.00	57.22	750.00	0.00
Outreach Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Common Ministry 0.00 0.00 156.48 0.00 0.00 156.48	Supplies/Coffee etc.	0.00	66.00	0.00	212.51	800.00	346.87
Common Ministry 0.00 0.00 156.48 0.00 0.00 156.48	SubTotal Ministry Expenses	352.09	252.00	358.83	1,475.96	4,450.00	3,956.47
Common Ministry 0.00 0.00 156.48 0.00 0.00 156.48	Outreach Expenses	0.00	0.00	0.00	0.00	0.00	0.00
January 17, 2023 7:17:40 PM St James Episcopal Page 1					0.00		
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Account Actual Budget Last Year Actual Budget Last Year Macentameous Outmach 0.00 0.00 0.00 0.00 0.00 202.08 Macentameous Outmach 0.00 0.00 0.00 0.00 0.00 202.08 Macentameous Outmach 0.00 0		ICu	rrent Month (Decem	ber)l	IYear To	Date (December I	FY 2022)I
Rector Decretionary Fund 0.00 0.00 4,735.8 0.00 600.00 4,735.8 SubTrot Outward Education 0.00 <	Account	-			-		
Rector Decretionary Fund 0.00 0.00 4,735.8 0.00 600.00 4,735.8 SubTrot Outward Education 0.00 <							
Build Outmach Expenses 0.00 4.736.88 0.00 4.736.89 Pertor Exponses 0.00 20.00 702.00 190.11 255.00 980.05 Headin Insurance 656.00 1.245.00 20.00 0.00 0.00 0.00 0.00 Proteon Fund 646.26 635.00 0.00 <	Miscellaneous Outreach	0.00	0.00	4,580.40	0.00	0.00	4,580.40
Predsc Expense 0.00 0.00 0.00 0.00 0.00 0.00 Continuing Education 0.00 20.00 702.00 190.11 250.00 106.16 Health Imaume 656.00 1.144.00 2.66.00 9.83.00 12.76.00 10.271.36 Protesional Expenses 0.00 50.00 0.00 700.00 700.00 3.99.53 Subbledial Islam 0.00 0.00 0.00 0.00 1.000 0.00 Subsect Islam 0.00 0.00 0.00 1.000.0 0.00 1.000.0 1.000.0 0.00 Subsect Islam 0.00 4.114.2 4.174.2 4.170.0 32.66 5.006.04 5.000.0 2.00 SubTotal Retor Expenses 0.00	Rectors Discretionary Fund	0.00	0.00	0.00	0.00	600.00	202.06
Continuing Exaction 0.00 20.00 702.00 90.11 723.00 90.06 Headh Instante 555.00 1,245.60 9.359.00 123.758.00 123.758.00 123.758.00 123.758.00 10.371.36 5.202.00 1.03.71.36 5.202.00 1.03.71.36 5.202.00 1.03.71.36 5.202.00 1.03.71.36 5.202.00 1.03.71.36 5.202.00 1.000.00 1.23.55 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.13.51.00 1.	SubTotal Outreach Expenses	0.00	0.00	4,736.88	0.00	600.00	4,938.94
Headin Surance 864.00 1.04400 2.055.00 9.930.00 12.576.00 12.155.00 Pendesion Fund 864.28 663.00 664.28 10.371.36 2.0000 10.000 0.00 Retroy Utilies 2.41.95 312.00 19.54.4 2.922.27 3.78.00 4.965.30 Sababatal pin 0.00 0.00 0.00 0.00 10.00.00 4.00.00 Salay 3.524.66 3.624.00 3.411.44 4.3465.52 4.348.00 4.09.57.2 Subatal pin 0.00 4.00 2.00 0.00 50.00 2.10 Subatal pin 0.00 4.00 2.00 0.00 0.00 2.00 Subatal pin 0.00 0.00 0.00 0.00 0.00 2.00 0.00 2.00 Adjunct Clergy Romes 0.00 2.00 0.00 0.00 1.00.00 12.38.0 Christam Expenses 0.00 2.00 0.00 0.00 0.00 1.00.00 1.00.00 1.00.00 1.00.0	Rector Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Prodession Fund 664-28 66300 664-28 10,371.36 6,200.00 10,371.36 Prodessional Expenses 0.00 58.00 0.00 0.00 0.00 0.00 0.00 Sababatal plan 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 4,5953 Signed Part 2 417.42 417.00 392.86 5,000.04 5,000.00 4,7143.2 Travel 0.00 41.00 2.00 5,000.04 5,000.00 2.00 SubTotel Federace 0.00 0.00 0.00 0.00 2.00 5,000.00 2.00 0.00	Continuing Education	0.00	20.00	702.00	190.11	250.00	806.06
Protessional Expenses 0.00 58.00 1.00 0.00 700.00 0.00 Rectory Utilities 241.95 312.00 193.44 2.922.27 3,750.00 3,459.45 Stabated plan 0.00 0.00 1,000.00 0.00 1,000.00 0.00 Stabated plan 0.00 41.00 2.00 0.00 500.00 47.143.2 Tawel 0.00 41.00 2.00 0.00 500.00 2.00 JubTotal Factor Expenses 6.00.41 6.00.00 0.00 0.00 2.00 0.00 Adjunct Carry Robeace Expenses 0.00 2.00 0.00 2.00 0.00 1.003.00 1.233.10 Ortical Expenses 0.00 2.00 0.00 2.00 0.00 1.233.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.133.13 1.13	Health Insurance	856.00	1,048.00	2,058.00	9,393.00	12,576.00	12,158.00
Recorp Utilize 241 55 312 00 193.44 2.922.27 3,760.00 3,459.33 Satbolicat plan 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 4,714.32 147.42 147.00 392.66 5.008.04 4,937.26 4,714.32 147.42 147.00 392.66 5.008.04 4,937.26 4,714.32 17.00 2.00 5.000.04 4,003.72.6 3.000 0.00 123.60 0.00 11,72.33 11,983.00 11,283.11 12,76.90 7,72.80.2 7,68.00 3,47.49 0.00 140.00 0.00 123.60 13,67.40 123.60 13,67.41 17,08.00 11,283.11 12,76.01 7,68.00 12,8	Pension Fund	864.28	683.00	864.28	10,371.36	8,200.00	10,371.36
Sababical plan 0.00 0.00 0.00 1.00100 0.00 Situry 3,624,66 3,624,00 3,411,44 43,455,02 43,465,00 40,937,28 Siturd Part 2 417,42 417,00 302,86 5,009,04 5,009,00 4,714,32 Tavel 0.00 41,00 2.00 0.00 500,00 2,00 SubTolal Feator Expenses 0.00 0.00 7,640,00 7,781,70 77,841,00 72,448,55 Suff conserver 0.00 2.000 0.00 0.00 0.00 0.00 Adjunct Chergy & Deacon Expenses 0.00 2.000 0.00 0.00 1,203,00 7,228,33 Christian Ed Director 394,52 365,00 356,02 3,515,44 3,663,00 3,467,49 Payrol Tiose 143,41 125,000 13,733 2,655,37 1,500,00 7,228,33 Christian Ed Director 640,01 640,00 60,00 0.00 0.00 1,550,00 1,550,00 1,550,00 1,550,50 2,655,37<	Professional Expenses	0.00	58.00	0.00	0.00	700.00	0.00
Salary 3,824.66 3,824.00 3,411.44 43,485.82 43,480.00 40,937.28 Signed Part 2 417.42 417.00 392.86 5,009.00 4,714.32 Travel 0.00 4100 2.00 0.00 500000 4,714.32 Subfat Renter Expenses 6.00.41 6.203.00 7,624.02 71,381.70 75,441.00 72,445.55 Subfat Renter Expenses 0.00 2.00 0.00 0.00 2.000 0.00 Christian Ed Director 394.52 305.00 3.561.64 3.565.00 1,723.81 11,993.00 11,283.13 Organis Chrobit Director 394.52 305.00 3.47.49 11,983.00 1,228.32 Payroll Taxes 143.14 125.00 137.73 2,655.37 1,500.00 3.288.23 SubTotal State spenses 2.00 441.00 0.00 2.00 2.00 2.00 2.28.32 Payroll Taxes 2.014.22 2.213.00 1,593.11 2.5,706.23 2.656.60 2.190.67 2.000.00 <td< td=""><td>Rectory Utilities</td><td>241.95</td><td>312.00</td><td>193.44</td><td>2,922.27</td><td>3,750.00</td><td>3,459.53</td></td<>	Rectory Utilities	241.95	312.00	193.44	2,922.27	3,750.00	3,459.53
stgemar Part 2 417.42 417.00 392.86 5,009.04 5,009.00 4,714.32 Tavel 0.00 410.00 200 0.000 500.00 2.00 Staff cal Redor Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Adjunt Clawy & Deson Expenses 0.00 20.00 0.00 0.00 1.000.00 1.236.00 Christian Ed Director 394.52 305.00 355.02 3.55.748 3.665.00 3.51.672.28 1.1992.00 11.233.13 Organist Christian Ed Director 640.01 640.00 10.37.73 2.55.57 1.500.00 3.23.82 Supply Clargy 0.00 441.00 0.00 2.85.03 5.500.00 1.35.82 Supply Clargy 0.00 441.00 0.00 2.000.00 2.000.00 2.000.00 2.000.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	Sabbatical plan	0.00	0.00	0.00	0.00	1,000.00	0.00
Travel 0.00 44.00 2.00 7.04.02 71.381.70 75.441.00 72.446.55 SubTotal Rector Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Adjunt Clergy & Deacon Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Child Care Provider 394.52 305.00 356.02 3,515.46 3,663.00 3,467.49 Office Manager 638.55 996.00 840.00 11,72.38 11,933.00 17,288.31 Organit Choretor 640.01 640.00 0.00 285.00 500.00 -328.82 Subpot Chergy 0.00 41.00 0.00 285.00 500.00 135.00 SubTotal Staff expenses 2,014.22 2,213.00 1,938.11 25,708.23 26,566.00 21,908.72 SubTotal Staff expenses 0.00 16.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 <td>Salary</td> <td>3,624.66</td> <td>3,624.00</td> <td>3,411.44</td> <td>43,495.92</td> <td>43,496.00</td> <td>40,937.28</td>	Salary	3,624.66	3,624.00	3,411.44	43,495.92	43,496.00	40,937.28
SubTotal Rector Expenses 6,004.31 6,203.00 7,624.02 71,381.70 75,481.00 72,448.55 Staff openses 0.00 0.00 0.00 0.00 0.00 0.00 Adjunct Clarge Provider 0.00 83.00 0.00 0.00 1,000.00 123.60 Christian Ed Director 334.52 305.00 356.02 3,515.46 3,663.00 3,467.49 Office Manager 636.55 996.00 84.00 11,572.28 11,933.00 11,283.32 Organist Chris Director 64.01 64.00 60.23 7,686.12 7,680.00 -328.82 Supply Clergy 0.00 41.00 0.00 285.00 500.00 135.00 Staff adal Staff expenses 2,014.22 2,213.00 1,981.11 25.008.00 26.586.00 21,987.12 Staff adal Staff expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	Stipend Part 2	417.42	417.00	392.86	5,009.04	5,009.00	4,714.32
Staff expenses 0.00 0.00 0.00 0.00 0.00 0.00 Adjunt Clergy & Descon Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Child Care Provider 0.00 0.00 0.00 0.00 0.00 123.60 Chind Care Provider 394.52 305.50 358.02 3.51.54 3.68.00 7.680.12 7.680.00 7.228.32 Payroll Taxes 143.14 125.00 17.73 2.655.37 1.500.00 3.88.2 Supply Chergy 0.00 440.00 600.236 7.680.12 7.680.00 7.228.32 Supply Chergy 0.00 41.00 0.00 285.00 0.00 195.00 Supply Chergy 0.00 16.00 0.00 <td>Travel</td> <td>0.00</td> <td>41.00</td> <td>2.00</td> <td>0.00</td> <td>500.00</td> <td>2.00</td>	Travel	0.00	41.00	2.00	0.00	500.00	2.00
Adjunct Clergy & Deacon Expenses 0.00 20.00 0.00 0.00 120.00 Child Care Provider 0.00 83.00 0.00 1.00.00 123.00 Child Care Provider 88.65 396.00 346.00 11.572.28 11.993.30 11.283.13 Organist Choir Director 640.01 640.00 602.36 7.680.12 7.680.00 7.228.32 Supply Clergy 0.00 41.00 0.00 225.00 500.00 135.00 Supply Clergy 0.00 41.00 0.00 20.00 20.00 0.00 Supply Clergy 0.00 16.00 0.00	SubTotal Rector Expenses	6,004.31	6,203.00	7,624.02	71,381.70	75,481.00	72,448.55
Onid Care Provider 0.00 83.00 0.00 0.00 1,000.00 123.60 Christan Ed Director 334.52 305.00 338.02 3515.46 3,663.00 3,467.49 Office Manager 836.55 999.00 840.00 11,722.8 11,933.00 7,228.32 Payroll Taxes 143.14 125.00 137.73 2,265.37 15,000 7,228.32 Sturply Cleryy 0.00 41.00 0.00 225.00 500.00 123.60 Sturfald Stuff expenses 2,014.22 2,213.00 1,938.11 25,708.33 26,56.00 21,908.72 Sturfald Stuff expenses 0.00	Staff expenses	0.00	0.00	0.00	0.00	0.00	0.00
Christian Ed Director 394.52 305.00 358.02 3,515.46 3,683.00 3,467.49 Office Manager 886.55 99.00 640.00 11,723.28 11,983.00 11,283.13 Organist Christor 640.01 640.00 602.38 7,680.10 7,680.00 7,283.32 Payrol Taxes 143.14 125.00 137.73 2,685.37 1,500.00 7,283.32 Supply Clergy 0.00 41.00 0.00 265.00 500.00 135.00 Supply Clergy 0.00 41.00 0.00 0.00 20.00 20.00 20.00 1.60.0 0.00 1.60.0 0.00	Adjunct Clergy & Deacon Expenses	0.00	20.00	0.00	0.00	250.00	0.00
Office Manager 336.55 999.00 840.00 11,572.28 11,983.00 11,223.13 Organist Choir Director 640.01 640.00 602.36 7,680.12 7,680.00 7,228.32 Payroll Taxes 143.14 1250.00 13,572.28 150.000 7,228.32 Supply Clergy 0.00 41.00 0.00 285.00 500.00 135.00 Stur Total Staff expenses 2,014.22 2,213.00 1,938.11 25,708.23 26,586.00 21,908.72 Stur Total Staff expenses 0.00 16.00 0.00 0.00 200.00 0.00 Congregational Development 0.00 16.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1.843.80 160.00 267.60 927.42 2,000.00 21.980.72 208,237.00 206,908.76 Music Expenses 0.00 0.00 16.00 0.00 0.00 0.00 -43.93 Total Expenditur	Child Care Provider	0.00	83.00	0.00	0.00	1,000.00	123.60
Organist Chor Director 640.01 640.00 602.36 7,860.12 7,860.00 7,228.32 Payroll Taxes 143.14 125.00 137.73 2,655.37 1,500.00 -328.82 Supply Cleray 0.00 41.00 0.000 285.60 550.000 135.00 Subtotal Staff expenses 2.014.22 2.213.00 1,938.11 25,708.23 26,586.00 21,908.72 Stewardship Expenses 0.00 16.00 0.00 16.00 16.00 16.00 16.00	Christian Ed Director	394.52	305.00	358.02	3,515.46	3,663.00	3,467.49
Payroll Taxes 143,14 12500 137,73 2,855,37 1,500,00 -328,82 Supply Clergy 0.00 41.00 0.00 285.00 500,00 135.00 Supply Clergy 0.00 41.00 0.00 0.00 265.00 500,00 135.00 Supply Clergy 0.00 14.43.80 143.98 166.00 267.60 927.42 2.000.00 2.019.90 2.019.90 2.019.90 2.019.90 2.019.90 2.019.90 2.010.00 2.00.00<	Office Manager	836.55	999.00	840.00	11,572.28	11,993.00	11,283.13
Supply Clergy 0.00 41.00 0.00 285.00 500.00 135.00 Sturb four Staff expenses 2,014.22 2,213.00 1,338.11 25,708.23 26,586.00 21,907.72 Stewardship Expenses 0.00 16.00 0.00 0.00 0.00 0.00 Staff to Stewardship Expenses 0.00 16.00 0.00 0.00 0.00 0.00 Staff to Stewardship Expenses 0.00 16.00 0.00 0.00 0.00 0.00 Sturb Total Stewardship Expenses 0.00 16.00 207.60 751.42 1,800.00 1,843.80 Music Expenses 0.00 16.00 267.60 927.42 2,000.00 2,019.90 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Total Other Revenues 0.00 0.00 18.39 258.56 0.00 257.32 Total Other Expe	Organist Choir Director	640.01	640.00	602.36	7,680.12	7,680.00	7,228.32
SubTotal Staff expenses 2,014.22 2,213.00 1,938.11 25,706.23 26,586.00 21,908.72 Stewardship Expenses 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Congregational Development 0.00 16.00 0.00 0.00 0.00 0.00 SubTotal Stewardship Expenses 0.00 16.00 0.00 0.00 0.00 0.00 Music Expenses 0.00 16.00 267.60 751.42 1,800.00 1,843.90 Music Expenses 0.00 16.00 0.00 176.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 10.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 267.60 927.42 2,000.00 267.32 Total Other Revenues 0.00 0.00 0.00 0.00 43.93 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 <	Payroll Taxes	143.14	125.00	137.73	2,655.37	1,500.00	-328.82
Stewardship Expenses 0.00<	Supply Clergy	0.00	41.00	0.00	285.00	500.00	135.00
Congregational Development 0.00 16.00 0.00 0.00 200.00 0.00 SubTotal Stewardship Expenses 0.00 16.00 0.00 0.00 0.00 0.00 Worship Expenses 0.00 16.00 0.00 0.00 0.00 0.00 Music Expenses 0.00 16.00 267.60 751.42 1,800.00 176.00 SubTotal Worship Expenses 0.00 16.00 0.00 176.00 200.00 176.00 SubTotal Worship Expenses 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 10.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 265.56 0.00 257.32 Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 50.36 0.00 4,653.60 0.00 0.00 4,951.37 T	SubTotal Staff expenses	2,014.22	2,213.00	1,938.11	25,708.23	26,586.00	21,908.72
SubTotal Stewardship Expenses 0.00 16.00 0.00 0.00 200.00 0.00 Worship Expenses 0.00 143.98 150.00 267.60 751.42 1,800.00 1,843.90 Music Expenses 0.00 16.00 0.00 267.60 751.42 1,800.00 1,843.90 SubTotal Worship Expenses 143.98 166.00 267.60 927.42 2,000.00 2,019.90 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 -4,951.37 Total Other Financial Sources-Uses 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,	Stewardship Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Worship Expenses 0.00 0.00 0.00 0.00 0.00 0.00 Altar Supplies 143.88 150.00 267.60 751.42 1,800.00 1,843.90 Music Expenses 0.00 16.00 0.00 176.00 200.00 176.00 SubTotal Worship Expenses 143.98 166.00 267.60 927.42 2,000.00 2,019.90 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 24,951.37 Total Other Expenditures 0.00 0.00 -4,653.60 0.00 -4,951.37 Total Other Expenditures 0.00 0.0	Congregational Development	0.00	16.00	0.00	0.00	200.00	0.00
Altar Supplies 143.98 150.00 267.60 751.42 1,800.00 1,843.90 Music Expenses 0.00 16.00 0.00 176.00 200.00 176.00 SubTotal Worship Expenses 143.98 160.00 267.60 927.42 2,000.00 2,019.90 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 24,951.37 Total Other Expenditures 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financ	SubTotal Stewardship Expenses	0.00	16.00	0.00	0.00	200.00	0.00
Music Expenses 0.00 16.00 0.00 176.00 200.00 176.00 SubTotal Worship Expenses 143.98 166.00 267.60 927.42 2,000.00 2,019.90 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 0.00 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 24,951.37 Total Other Expenditures 0.00 0.00 4,653.60 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 4,653.60 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0	Worship Expenses	0.00	0.00	0.00	0.00	0.00	0.00
SubTotal Worship Expenses 143.98 166.00 267.60 927.42 2,000.00 2,019.90 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues Investment Income 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 43.93 Other Expenditures Credit Card Charges 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 4,653.60 0.00 4,951.37 Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Financial Sources-Uses 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Atterenu	Altar Supplies	143.98	150.00	267.60	751.42	1,800.00	1,843.90
Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Other Revenues Investment Income 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures Credit Card Charges 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses Transfers Out 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Cher Financial Sources-Uses 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 228,839.59 208,850.22 <t< td=""><td>Music Expenses</td><td>0.00</td><td>16.00</td><td>0.00</td><td>176.00</td><td>200.00</td><td>176.00</td></t<>	Music Expenses	0.00	16.00	0.00	176.00	200.00	176.00
Other Revenues Investment Income 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 43.93 Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures Credit Card Charges 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses 0.00 0.00 4,653.60 0.00 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 <	SubTotal Worship Expenses	143.98	166.00	267.60	927.42	2,000.00	2,019.90
Investment Income 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses 0.00 0.00 4.653.60 0.00 4.951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,950.22 Total Other Revenues 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00	Total Expenditures	16,367.81	17,087.00	22,839.59	209,850.22	208,237.00	206,908.76
Investment Income 0.00 0.00 0.00 0.00 0.00 43.93 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 0.00 0.00 0.00 0.00 0.00 -43.93 Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses 0.00 0.00 4.653.60 0.00 4.951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,950.22 Total Other Revenues 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00	Other Bevenues						
Total Other Revenues 0.00 0.00 0.00 0.00 -43.93 Other Expenditures Credit Card Charges 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses Transfers Out 0.00 0.00 4,653.60 0.00 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 22,839.59 209,850.22 208,448.00 196,039.04 Total Other Revenues 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -4		0.00	0.00	0.00	0.00	0.00	-43.93
Other Expenditures Credit Card Charges 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses Transfers Out 0.00 0.00 4,653.60 0.00 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Revenues Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Other Revenues 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 0.00 0.00	meautent moorie	0.00	0.00	0.00	0.00	0.00	-40.00
Credit Card Charges 53.36 0.00 18.39 258.56 0.00 257.32 Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses Transfers Out 0.00 0.00 4,653.60 0.00 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Otal Other Revenues 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 -43.93	Total Other Revenues	0.00	0.00	0.00	0.00	0.00	-43.93
Total Other Expenditures 53.36 0.00 18.39 258.56 0.00 257.32 Other Financial Sources-Uses Transfers Out 0.00 0.00 4,653.60 0.00 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Revenues 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93	Other Expenditures						
Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93	Credit Card Charges	53.36	0.00	18.39	258.56	0.00	257.32
Transfers Out 0.00 0.00 4,653.60 0.00 0.00 4,951.37 Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Other Financial Sources-Uses 0.00 10,00 -4,653.60 0.00 0.00 -4,951.37 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 0.00 -43.93	Total Other Expenditures	53.36	0.00	18.39	258.56	0.00	257.32
Total Other Financial Sources-Uses 0.00 0.00 -4,653.60 0.00 0.00 -4,951.37 Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 -43.93	Other Financial Sources-Uses						
Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 -43.93		0.00	0.00	-4,653.60	0.00	0.00	-4,951.37
Total Revenues 13,880.74 16,264.00 12,602.24 221,871.44 208,448.00 196,039.04 Total Expenditures 16,367.81 17,087.00 22,839.59 209,850.22 208,237.00 206,908.76 Total Other Revenues 0.00 0.00 0.00 0.00 -43.93							
Total Expenditures16,367.8117,087.0022,839.59209,850.22208,237.00206,908.76Total Other Revenues0.000.000.000.000.00-43.93	Total Other Financial Sources-Uses	0.00	0.00	-4,653.60	0.00	0.00	-4,951.37
Total Expenditures16,367.8117,087.0022,839.59209,850.22208,237.00206,908.76Total Other Revenues0.000.000.000.000.00-43.93	Total Revenues	13,880.74	16,264.00	12,602.24	221,871.44	208,448.00	196,039.04
Total Other Revenues 0.00 0.00 0.00 0.00 -43.93			-				
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January 17, 2023 7:17:40 PM St James Episcopal Page 2							
	January 17, 2023 7:17:40 PM		St James Epi	iscopal			Page 2

	Current Month (December)			Year To Date (December FY 2022)		
Account	Actual	Budget	Last Year	Actual	Budget	Last Year
Total Other Expenditures Total Other Financial Sources-Uses	53.36 0.00	0.00 0.00	18.39 -4,653.60	258.56 0.00	0.00 0.00	257.32 -4,951.37
Net Revenues	-2,540.43	-823.00	-14,909.34	11,762.66	211.00	-16,122.34

REVENUE	2022 BUDGET	2022 ACTUAL	2023 PROPOSED
Brewer Fund	2,000	2,780	2,780
Directed Giving	50	1,910	1,500 always impossible to project
Keller Fund	2,500	2,698	2,698
		sub	stracting
Misc Income	3,500	1,300 Bre	wer bequest 1,500 always impossible to project estimate given six home games plus graduation; to Parking Lot repair (In 42), misc outreach (In
Parking carpet cleaning from CCCC CCCC matching From College Work Endowment	9,000	10,830	7,200 59) 500 500 1,000 to college ministry support
Plate Offerings	0	0	0
Givers of Record	7,500	984	1,000 need higher attendance
Unidentified Plate	600	1,048	1,000 need higher attendance
		act	ual pledge +
Pledge Income	175,000	193,972 ove	erage 165,660 actual pledge (as of 01-12-2023)

those who have pledged in the past but not so far this year; same amount as last year overage; always impossible to leaving (13,500-14,000) in

10,040 probable pledge

9,000 predict 17,707

7,504 Reserves

229,589

Rent CCCC	15,000	16,549
From reserves TOTAL INCOME	215,150 \$	232,071.00

Page **15** of **21**

EXPENDITURES

Administrative Expenses

Advertising	500	755	750
Bookkeeping	1,642	1,793	1,919 7% increase
Computer	3,000	4,409	4,000
Convention Travel	1,500	571	1,500 historically not all used
Copier	1,600	1,814	1,800
Forward Movement	190	190	190
Misc & Contingencies	250	0	250
Office Supplies	2,050	2,980	2,900
Paper	450	250	300
Postage	950	580	600
Subtotal AE	12,132	13342	14209

Buildings and Grounds

2		money from	
Carpet Cleaning	0	500 childcare	500 carpet cleaning
		Money from	
CCCC matching	0	500 childcare	500 to CCCC Matching Fund
Propery Insurance	7,152	7,448	7,500 need new figure
			total guess; buget-busting
			category; 2023 does not include
Property Upkeep	19,000	54,548 includes \$29,447	24,000 any payments for roof or kitchen
			roof also \$20,523 from major
			improvements and \$10,000 from
			0 reserves
			what we have spent on average
		general fund	in past years; needs to be
to Tree fund		only	1,000 permanent fund
to Parking Lot Repair Fund			2,480 from Parking money, In 7
Rectory Refurbishment	0	0	0
Telephones & Utilities	16,000	15,000	16,000
Subtotal B&G	42,152	77996	50,980

44,636

47,620

44,636

Ministry Expenses

Diocesan Assessment

12th Night Party	0	0		0	
Camperships	400	0		200	
Christian Education/Formation	1,000	1,790		1,500	
			Check for		
			general fund	fro	m college work endowment;
College Ministry Support	1,000	1,000	only	1,000 to I	ELM
Nursery	500	300		500	
Parish Activities	750	1,517		1,500	
Supplies/coffee, etc.	800	255		500	
Subtotal Ministry Expenses	4,450	4862		5200	
Outreach Expenses					
Misc Outreach				3,720 fro	m Parking, In 7
Rector's Discretionary Fund	0	6,000		600	
Subtotal Outreach Expenses	600	2,582		4,320	
Rector Expenses					
Continuing Education	250	20		250	
Health Insurance	12,576	10,212		10,272	
Pension Fund	8,200	10,371		10,000 nev	v figure available?
Professional Expenses	700	0		700	
Rectory Utilities	3,750	2,917		3,500	
Sabbatical Plan	1,000	2,284		1,000	
Salary	43,496	43,496		47,411 9%	increase
Stipend Part II	5,009	5,009		5,460 9%	increase
Travel	500	3,230		500	
Subtotal Rector Expenses	75481	77539	Ş	79,093.00	
Staff Expenses					
Adjunct Clergy & Deacon	250	250		250	
Child Care Provider	1,000	0		0	
Christian Ed Director	3,633	3,533		3,851 9%	increase
Office Manager	11,993	11,993		13,072 9%	increase
Organist/Choir Director	7,680	7,680		8,371 9%	increase

Payroll Taxes	1,500	2,864	3,122 9% increase	We paid less during COVID, so 22 budget may have been based on wrong number some 2022 supply paid out of Lilly Grant (not shown
Supply Clergy	500	285	500	here)
Subtotal Staff Expenses	25,586	26605	\$ 29,166.00	
Stewardship Expenses Congregational Development Subtotal Stewardship	0 200 200	0 400 400	0 400 400	
Worship Expenses				
Altar Supplies	1,800 200	680	1,000 200	
Music Expenses Subtotal Worship Expenses	2,000	0 680	1,200	
Subtotal Worship Expenses	2,000	000	1,200	
			with 9% salary	increase for all
TOTAL EXPENSES			229,589 employees	
	EXPENSES SUMMARY	r		
	45 1400	•		
	AE 1409 BG 4850			
	DA 4762			
	ME 520			
	OE 432	0		
	RE 79,09	3		
	SE 2916			
		-		
	StE 40	0		
	WE 120	0		

229589 total expenses with salary at 9% increase

Rector's Report 2022 St. James Episcopal Church January 29, 2023

"What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God" Micah 6:8

This quote from the prophet Micah, is one that has been with me for many years. It is the motto of the Sisters of Charity of Cincinnati, a Roman Catholic Religious order that I was a member of for 7 years in the 1980's. And its three parts: to act justly, to love tenderly and to walk humbly with God have come with me into the Episcopal Church and seem to me to be integral to who we are as Episcopalians. You can see in the reports from our commissions and ministries in our annual report, that what we try to do here at St. James is to love our neighbor as ourselves in our acts of helping the hungry, making prayer a part of all we do and to walk in all humility knowing that Jesus is with us always, because he said so.

Looking back to 2022, it amazes me that last year we had this meeting on Zoom. The postholiday Covid spike was raging in Pullman following the return of the students, and we finished this meeting in record time! However, I think most of us are glad to be here in person, even if it is crazy cold outside, enjoying the warmth of in-person interactions that have become so precious these days. Luckily, that shut down lasted only 3 weeks and we continued worshipping in person for the rest of the year.

Another wonderful event happened in January—we started planning in earnest for the kitchen remodeling, a project that had been talked about before Covid (before I ever arrived here) and we started to get estimates and bids. As part of our meeting in the Parish Hall we will bless the new dishwasher and give it a name! And I am especially thankful for all the work and coordination done by Jane Sielken. Finally, we can say "DONE".

Of course, the highlight of <u>my</u> year was my sabbatical from April-June. Our paths diverged and I traveled to the national Parks out West while you were aptly served by your Wardens, Jim Reece, Sharon Nitz and Charlie Hammerich. And our faithful Deacon Ted Nitz made sure that the bulletins were in order—not an easy task some days, especially as I was away for Lent, Holy Week and Easter. I am very grateful to them for keeping up with all the many things that a rector does and when I returned, everything was in order and running very smoothly. And as I said on my first Sunday back after sabbatical, "there is no place like home" and St. James is definitely home for me.

As an aside, I am very aware that both Linda Bartholomew and her husband Adam did a wonderful job with liturgy while I was away, and I am so grateful to them and have told them so. I don't know if all of you know that Linda is now the part time priest-in-charge at St. Mark's

down the road in Moscow. We joked in Vestry that maybe we should charge St. Mark's a finder's fee.

And speaking of St. Mark's, we revived with them a joint Eucharist and picnic we called "Two Saints Mass on the Grass" which we held at Ghormley Park in Moscow. It was so good to see our two churches praying and having fellowship together on a beautiful morning in August.

While I was on Sabbatical, we had a parallel series that focused on Creation Care here at St. James. Over 20 people attended each session to learn about pollinators, native plants, and environmental stewardship—all of this to go along with our newly finished garden at our East door. As time goes on, that garden will require less water to maintain it as the low water use plants become established. And the fountain has refreshed birds and bees alike, an oasis in our desert-like summers. The planting continues on the hillside to the north, and as plants become established, we will be able to get rid of the unsightly grass that holds the hillside together and plant beautiful groundcover to do the work of preventing erosion. This project was spearheaded by Sharon Nitz with the help of her landscaping committee and our hired landscaping firm to do the backbreaking work.

Fall and Winter found us continuing our usual programing with Lectionary Study and Adult Forum. We have found the new television in the Canterbury Room very helpful as we can hear prominent theologians discuss the scriptures and then engage with these same passages as a group.

Our newest ministry ELM (Episcopal Lutheran Methodist) Campus Ministry is in its second year, and it is growing in its offerings and attendance. We generally have between 10-15 participants in our Wednesday "Inspire" evenings which consist of a meal together at 5pm followed by a "program" and discussion. Probably the most powerful discussions have been after the student murders in Moscow. The students found it a gift to have adults there to listen to their concerns and fears following the occurrence and after a suspect was caught. It's a lot to take in when you are 20 years old. (It's a lot to take in at any age.) We also meet again on Sunday evenings for "Thirsty Theology" at a local restaurant for fellowship and discussion of current events and theological connections to these events. I am grateful for the help of those who cook for our Wednesday nights. I will be calling on those willing to cook more this coming year to get more St. James Parishioners involved in this ministry.

I consider our Campus Ministry involvement to be one of the ways we can reach out to our community. As I told you when we began ELM it was part a combination of people who were in the right place at the right time—a real sign of the Spirit at work in our midst calling us to reach out a making it easy to do so. It was also a call I felt each time Jesus said love your neighbor, for to me, the 27,000 students at WSU, just up the street, are the largest number of neighbors

we have! We also are involved in two feeding ministries, the backpack program which gives weekend food to the Childcare Center here in our basement and at their Greyhound Way location. We provide food in our "Blessing Box"—the Little Free Pantry at the bottom of our driveway and provide a book exchange in the Little Free Library next to it. We also help feed and house people in the Family Promise Program, a program that addresses families that are homeless or who are on the verge of being homeless. All these ministries need more help. Please considering volunteering with them, just ask me who to talk to.

Right now, I am focused on where we go from here which brings me to the Renewal Works program. We have implemented the first part of this program which is the survey called the Spiritual Life Inventory. This inventory is probably very different from any you have taken in the church before. It focuses on practices of a spiritual nature and ways in which we as a church encourage spiritual growth in our members. Once we get the results of the survey, the Renewal works staff will assist our Renewal Works group in analyzing the data and putting together a report of who we are now, and where we need to consider going in the future.

As a point of personal privilege, I want to let all of you know that I will be stepping back from most of my duties for the next two weeks to help my wife, Gia, in her recovery from spinal surgery. I will continue to preside and preach at Eucharist on Sundays. As my stepdaughter Giana would say, so what else does a priest do? Well, there's a lot and I assure you that your Wardens and our office secretary, Annette, will be able to handle things that come up or they will just have to wait a few weeks. Any pastoral emergencies I will handle myself or ask another local priest or deacon for help.

I have been your Rector for 6 years now and it is time for us as a congregation to take a step back and reflect on what is God calling us to do and be now. Who we are will tell us what we are being called to do now. But before we can get to what to do, we must look at who we are; we need to concentrate on the persons and community God is calling us to be. I know it seems counterintuitive. For so long we were told that our faith calls us to go beyond just "me and God" Christianity, and I am not disputing that. At the same time, we must, at times, look back on what we have done and continue to do and ask ourselves "why". Are we doing things just because we have always done them or are they part of the life that Jesus is calling us to? I don't have the answers to those questions. We will discern them together, listening to God and each other. And we will continue to work for justice in our community, our nation, and our world. We will walk the Way of Love humbly as Episcopalians with our God.